



DMI MISSION INDIA ANNUAL REPORT 2025



"A woman's true power lies in her dignity the quiet strength that cannot be taken or traded.

**She rises, not to prove her worth,
but to live it with grace and courage.
Her dignity is her greatest revolution"**

- DMI Mission India



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MESSAGE FROM THE MISSION DIRECTOR

Dear Friends,



The year 2025 has been a grace-filled journey of commitment, compassion, and collaboration for DMI Mission India. Faithful to our Vision of a just, inclusive, and life-affirming society, and inspired by our Mission to uplift the poor and marginalized, especially women, children, and adolescents, through education, empowerment, and integral development, we continued to walk alongside vulnerable and tribal communities

with hope and purpose.

Rooted in our core values of love, dignity of the human person, solidarity, integrity, justice, and stewardship of creation, our programs aligned closely with the Sustainable Development Goals: No Poverty, Zero Hunger, Good Health and Well-being, Quality Education, Gender Equality, and Climate Action. We addressed persistent challenges such as gender inequality, low household income, unemployment, limited access to education, and the growing mental health needs of adolescents.

Women's Empowerment: Through Self-Help Groups, federations, and capacity-building initiatives, women strengthened their skills, leadership, and livelihoods, advancing financial independence and community resilience.

Adolescent Girls' Empowerment: Adolescent Girls' Groups supported girls to stay in school, build confidence, and respond positively to stress, anxiety, and emotional challenges.

Child Development: Structured children's groups fostered learning, leadership, and awareness of rights, enabling children to grow as active and responsible citizens.

Community Health & Awareness: Targeted campaigns on cancer, TB, dengue, mental health, and preventive care promoted healthy behaviours and collective well-being.

I express my deep gratitude to our partners, federation leaders, government departments, and Aditya Birla for their steadfast collaboration. I also thank our Father Founder, Superior General, and Provincials for their spiritual guidance, and our dedicated DMI India team for their commitment, creativity, and tireless service.

As we move forward, our purpose remains unwavering: to uplift the poor and marginalized so that all may live fully human and fully alive. With love as our foundation and empowerment as our path, we will continue to build stronger, healthier, and more hopeful communities.

May God bless you all and our mission.

**Sr. Vijili Dali, DMI,
Mission Director.**

MESSAGE FROM THE COUNTRY DIRECTOR

Dear Well-wishers,



The year 2025 has been a significant one for the DMI Mission in India as we continued our commitment to uplift poor and marginalized communities across several states. Guided by our mission of loving God and serving the poor, we strengthened women's empowerment, skill development, livelihood promotion, and child welfare initiatives.

A key achievement this year was our collaboration with the Ministry of MSME, which enabled large-scale vocational training for women and adolescent girls. Partnerships with the Aditya Birla Education Trust strengthened mental health support for children and youth, while ICICI Bank supported women entrepreneurs through access to finance. Livelihood advancement was further promoted through KVK agricultural trainings, Forest Department initiatives, and CHIRON-supported programs.

In total, we reached 51,194 women, 9,252 children, 2,059 adolescent girls, and 12,350 community members, improving financial stability, mental well-being, educational opportunities, and access to government schemes.

Challenges such as limited financial awareness, business management skills among rural women, and hesitation to adopt new livelihood models were addressed through community institutions and SBM.

In the coming year, we aim to expand vocational and livelihood programs to more districts, strengthen market linkages and entrepreneurship support, enhance mental health services for children and adolescents, and deepen collaboration with government and CSR partners to ensure sustainable, long-term impact.

Our achievements are the result of strong teamwork and shared commitment. I express my sincere gratitude to:

- Our dedicated country team: DCOs, BCOs, and CCOs, for their tireless service and field presence.
- Our partners, including Aditya Birla Education Trust, ICICI Bank, MSME, KVK, Forest Department, and CHIRON, for their collaboration and continuous support.
- Government departments and local authorities, for their cooperation in delivering benefits to communities.
- Our DMI leadership: Our Founder, Rev. Fr. J.E. Arul Raj, Superior General, Provincial, and Mission Director, for their inspiration, guidance, and unwavering support.

Together, we move forward to create pathways of dignity, empowerment, and hope for the communities we serve.

May God bless you all.

**Sr. Vincent Treasa, DMI
Country Director, India.**

INTRODUCTION

In 2025, the Society of Daughters of Mary Immaculate and Collaborators (DMI) continued its mission to uplift vulnerable and marginalized communities across India by addressing the interconnected challenges of poverty, poor health, gender inequality, climate change, and child protection. Guided by the UN Sustainable Development Goals (SDGs) such as No Poverty, Quality Education, Gender Equality, Good Health and Well-being, and Climate Action, DMI implemented holistic interventions that promote dignity, inclusion, and resilience for all.

Operating across four states and 14 districts in Tamil Nadu, Andhra Pradesh, Maharashtra and Bihar, DMI reached over 145,565 women, children, and adolescent girls, supported by a dedicated team of 73 staff committed to transformative community development.

During the year, DMI placed strong emphasis on women's empowerment, adolescent girls' development, and child education as key pillars for social transformation. Strengthened Self-Help Groups (SHGs) and federations became effective platforms for financial inclusion, leadership, and entrepreneurship. Training in small business management enabled 17% of women to start new enterprises and 22% to expand existing ones, improving family income and social mobility.

Programs for children and adolescents focused on education, life skills, and mental health, nurturing leadership and confidence through Children's Parliaments and safe learning spaces. These initiatives helped adolescent girls regain confidence, rejoin school, and make informed life choices. As we reflect on 2025, DMI celebrates the resilience and progress of the communities we serve and reaffirms its commitment to advancing the SDGs through compassion, participation, and sustainable action building a future of hope, equality, and empowerment for every woman and child in India.





Vision

Our Vision

Loving God and Serving the Poor to Be Fully Human and Fully Alive.



Mission

Our Mission

To enable underprivileged communities especially women, children, and youth, to become champions of change by providing them with the best opportunities for their education and development.



Values

Core Values

Accountability, Justice, Integrity, Dignity and Collaboration.

COUNTRY GOVERNANCE

THE BOARD MEMBERS OF SDMIC



Sr. S. Gnanaselvam

President



Sr. S. Innasi Lalitha

Vice - President



Sr. A. Selin Mary

Treasurer



Sr. A. Mary Jegani

Secretary



Sr. C. Pushpa

Member



Sr. J. Rose Mary

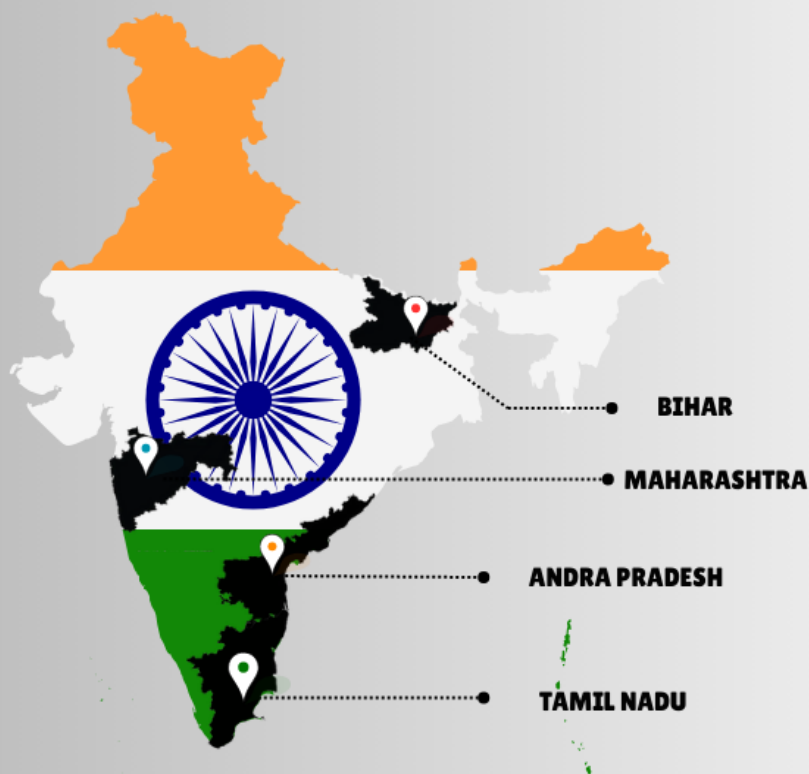
Member



Sr. I. Markgreat Delphine

Member

PROGRAM COVERAGE



Villages
731



Panchayat
225



Block
24



Zone
11

Major Programs

Women Empowerment

- **1,960** women actively engaged in Self-Help Groups (SHGs), strengthening collective action and economic resilience.
- **285** federation leaders trained in leadership, enhancing grassroots governance and representation.
- **7,902** SHG members increased awareness of leadership, legal rights, and entitlements.
- **1,603** women equipped with Small Business Management skills, supporting sustainable livelihoods.
- **3,040** women trained in employability and vocational skills, improving income-generation opportunities.
- **9,131** community members sensitized on mental health, promoting well-being and reducing stigma.



Child

Development

- **52** Children's Groups formed, with group leaders trained in leadership and group management.
- **5,393** children empowered with knowledge on child rights, values, and personal safety, strengthening protection and self-confidence.

Adolescent Girls Empowerment

- **1,345** adolescent girls' groups strengthened through training in group management and leadership.
- **2,037** adolescent girls developed essential life skills to support informed decision-making and resilience.
- **720** adolescent girls participated in awareness sessions on SRHR, menstrual health, and hygiene, improving health knowledge and practices.

COUNTRY FACT-SHEET-2025

A. Geographic Coverage

Particulars	Status as of Dec 2024	Status as of Dec 2025
Number of program states	3 Tamil Nadu, AP, & Bihar	4 Tamil Nadu, AP, Bihar, Maharashtra
Number of program districts	12 Tamil Nadu-10 AP-1 Bihar-1	13 Tamil Nadu-10 AP-1 Bihar-1 Maharashtra-1
Number of Program Blocks & Zones	Rural: Block – 22 Gram Panchayat - 216 Villages - 683 Urban: Zone - 6 Ward - 28	Rural: Block – 24 Gram Panchayat – 225 Villages – 731 Urban: Zone – 11 Ward - 30

B. Participant Coverage

Program	Participants Reached 2024	Participants Reached 2025
Number of members in women SHGs	49,589	1,960
Number of members in Children' Groups	31,481	9,252
Number of members in Adolescent Girls' Groups	1,926	1,843
Number of school children participated in the Mental Health Awareness Program	25,634	5,344
Number of community members participated in the Mental Health Awareness Program	9,845	18,942

C. Key Program Results

Result Indicator	Achievement in 2024	Achievement in 2025
Number of new SHGs formed	134	120
Number of members trained in Income Generation skills	1,450	3,040
Number of members trained in Small Business Management	838	1603

Number of women started and expanded business	468	871
Number & Amount of Credit accessed by SHGs through DMI	8,039 members Rs. 65 crores	6,803 members Rs. 84 crores
Number of members trained in Leadership & Women' rights	13,469	17,561
Number of members participated in Women' Day celebration	26,848	10,059
Number of members paid annual membership fees and amount collected	13,844 & 13,84,400	13,917 & 13,91,700
Number of new Child Protection groups formed	586	52 groups 748 members
Number of Children learned soft skills & UN Convention on Rights of Children	7,153	5,391
Number of Adolescent girls trained in life skills	1,848	2,037
Number of school children improved mental health and wellbeing	16,662	3,474
Number of community members improved mental health and wellbeing	5,415	8,524

D. Revenue Generated

Revenue Source	Amount (INR)
Mental Health Program – CSR Aditya Birla	3,00,000
Credit Linkages – ICICI Bank	1,03,31,350
Federation Subscription	13,91,700
Total	1,20,23,050



PROGRAM IMPACTS

1. Women Empowerment

- a. **Form and Strengthen Self – Help Group**
 - 120 SHGs formed with 1,605 women across 14 districts.
 - 120 SHG leaders trained on SHG management.
 - 458 SHGs strengthened through regular visits and capacity-building support.
- b. **Federation strengthen & Capacity Building**
 - **285 federation leaders** trained in leadership.
 - Regular **BLF, DLF, SLF** meetings improved coordination and collective action.
 - **7,902 SHG members** gained leadership and rights-based awareness.
- c. **Small Business Management**
 - **1,603 women** trained in Small Business Management.
 - **522 women** expanded existing businesses; **349 women** started new enterprises.
- d. **Income Generation Training**
 - **3,040 women** trained in various employability skills.
 - **573 women** initiated new income-generating activities.
- e. **Health and Human Rights Awareness**
 - **9,131 community members** sensitized on mental health.
 - **4,367 women** trained on environmental issues (tree planting, plastic reduction, waste segregation).
 - **6,138 SHG members** gained health awareness on major diseases.
 - **2,582 women** sensitized on human rights and are actively exercising them.
- f. **Women's day Celebration**
 - **10,059 women** participated, showcasing talents and skills.

PROGRAM STRATEGIES

Across all thematic areas, DMI Mission India integrates empowerment, education, participation, and rights-based development as key pillars of transformation. By focusing on capacity building, leadership, and social inclusion, the programs contribute directly to the UN Sustainable Development Goals. Particularly No Poverty (SDG 1), Quality Education (SDG 4), Gender Equality (SDG 5), and Decent Work and Economic Growth (SDG 8) promoting holistic, sustainable, and equitable community development.

1. WOMEN EMPOWERMENT (WE)

In many rural and semi-urban communities, women face persistent barriers including limited access to education, restricted mobility, low financial independence, and minimal participation in community decision-making. Economic dependency and entrenched social norms further limit their leadership and access to resources.

The DMI Women Empowerment Program seeks to address these barriers by promoting women's social, economic, and political empowerment through strong, community-based structures.

Objectives

- Strengthen Women Self-Help Groups (SHGs) as foundational community institutions.
- Strengthen federations at multiple levels for collective advocacy and resource mobilization.
- Enhance women's capacity in leadership, Small Business Management (SBM), entrepreneurship, and income generation.

Key strategies Adopted

a. Formation and Strengthening of Self-Help Groups (SHGs)

The program promotes women's collective strength by forming and strengthening SHGs as platforms for savings, credit, and peer support. Training and mentorship help members build financial literacy, manage groups effectively, and engage in local problem-solving.

b. Strengthening Federation and Leadership Building

Federations at the block, district, and state levels are strengthened to create broader platforms for advocacy and coordination. Leadership development initiatives help women build confidence, negotiation abilities, and collective action skills for community welfare.



c. Economic Empowerment and Entrepreneurship

Through vocational and entrepreneurial training, women gain skills to start or expand small enterprises. The program supports them in identifying viable business opportunities, managing finances, and accessing credit facilities leading to economic self-reliance and improved household well-being.

d. Health, Human Rights, and Environmental Awareness

Awareness campaigns focus on health, well-being, human rights, and environmental sustainability. Women are educated about their rights and entitlements, enabling them to claim services, improve household decision-making, and participate meaningfully in community governance.

e. Political Empowerment and Governance

The initiative promotes women's participation in local governance and democratic institutions. Women are encouraged to vote, contest for positions in local bodies, and advocate for community development issues such as health services, education, and social protection.

f. Social Solidarity and Celebration

Events such as International Women's Day foster unity and collective identity. These gatherings provide safe spaces for women to share experiences, celebrate achievements, and reinforce solidarity within communities.



2. Children Development

a. Forming Children Group

- 52 Children’s Groups formed and 503 groups strengthened across 14 districts.

b. Capacity Building for children

- 52 group leaders trained on leadership and group management.
- 5,393 children trained in child rights, values, and personal safety, improving awareness and protection.

c. Children’s day Celebration

- 4,200 children participated in Children’s Day celebrations, showcasing their skills and talents and gaining confidence, creativity, and personal development.



2. CHILD DEVELOPMENT (CD)

Children from underprivileged and marginalized backgrounds often grow up with limited access to quality education, recreational opportunities, and protection systems. Many are unaware of their rights and remain vulnerable to neglect, abuse, and exploitation. The DMI Child Development Program addresses these challenges by creating safe, inclusive spaces that support learning, leadership, protection, and holistic growth.

Objectives

- Strengthen child protection mechanisms by forming and empowering Children’s Groups that enable children to understand and exercise their rights.
- Promote the holistic development of children through quality education, life-skills training, and values-based formation.

Key Strategies Adopted

a. Formation and Strengthening of Children’s Groups

Children’s groups are formed and nurtured as platforms where children learn teamwork, democratic participation, and social responsibility. These groups empower children to voice their opinions and participate in decisions affecting their lives at home, in school, and in the community.

b. Capacity Building and Leadership Training

Structured training sessions build children’s confidence, leadership skills, and awareness of child rights. Children learn self-expression, peaceful conflict resolution, and active participation in school and community-based initiatives.

c. Education on Values and Life Skills

Programs on moral values, empathy, and cooperation promote character development and ethical behavior. Life-skills training enhances communication, decision-making, and problem-solving abilities skills essential for responsible citizenship and resilience.

d. Cultural and Social Celebrations

Events such as Children’s Day and cultural gatherings offer joyful spaces for creativity, talent expression, and peer bonding. These activities boost self-esteem, encourage social inclusion, and reinforce positive identity among children.

3. Adolescent Girls Empowerment

a. Strengthening Adolescent Girls Group:

- Regular meetings strengthened leadership skills and peer bonding among 1,632 adolescent girls.

b. Capacity Building for children

- 1,632 AGG members were trained in leadership skills.
- 2,037 adolescent girls received life skills training, improving confidence, decision-making, problem-solving, and emotional well-being.

c. Awareness Programs:

- 720 adolescent girls participated in quarterly awareness sessions on SRHR, tobacco prevention, and menstrual health and hygiene, leading to improved health awareness and positive practices.



3. ADOLESCENT GIRLS EMPOWERMENT (AGE)

Adolescent girls face distinct challenges during their transition to adulthood, including limited educational opportunities, gender discrimination, early marriage, inadequate health awareness, and increased vulnerability to abuse and exploitation. Many also struggle with low self-esteem and limited decision-making power. The DMI Adolescent Girls Development Program equips girls with essential knowledge, life skills, and leadership abilities so they can build healthy, confident, and dignified futures.

Objectives

- Empower adolescent girls to understand, articulate, and exercise their rights by strengthening Adolescent Girls Groups as safe and supportive platforms.
- Enhance girls’ personal, educational, and social development through comprehensive life-skills training, health awareness, and leadership-building initiatives

Key strategies Adopted

a. Strengthening Adolescent Girls’ Groups

Girls are organized into peer groups that provide safe, supportive spaces for learning and mutual encouragement. These groups foster leadership, confidence, and the ability to make informed decisions about their lives, education, and well-being.

b. Life Skills and Capacity Building

Training programs focus on essential life skills—self-awareness, communication, emotional intelligence, critical thinking, and problem-solving. These skills help girls navigate everyday challenges and pursue academic or personal goals with clarity and confidence.

c. Awareness on Health and Rights

The program educates girls on menstrual hygiene, sexual and reproductive health, personal safety, and gender rights. Through awareness sessions, girls learn to understand, value, and claim their rights to education, health care, and a life free from violence.

d. Leadership and Civic Engagement

Workshops and creative learning activities build leadership qualities, teamwork, and public-speaking skills. Girls are encouraged to take part in school and community initiatives, acting as peer educators and positive change agents within their communities.

4. Organizational Development:

a. Staff Training and Program Management:

- 72 staff members trained in program management (annual planning, goal setting, monitoring) to strengthen program implementation.
- 28 staff members trained in mental health concepts to improve delivery of mental health initiatives and beneficiary support.

b. Donor Identification and Engagement:

- Identified potential donor organizations and CSR partners, and developed/submitted project proposals to expand and strengthen DMI Mission India’s initiatives.



e. Health, Hygiene, and Personal Safety
Interactive sessions promote healthy practices related to hygiene, nutrition, and personal safety. Girls learn practical strategies to stay safe, recognize harmful situations, and seek help when needed building resilience and self-confidence for their future.

4. ORGANIZATIONAL DEVELOPMENT

To ensure long-term impact, DMI continuously strengthens its institutional capacity and workforce. Effective program delivery requires skilled personnel, efficient systems, and strong partnerships with donors and communities.

Objectives:

- Strengthen institutional systems and staff capacity to ensure efficient, accountable, and high-quality program delivery.
- Enhance donor engagement and resource mobilization to sustain and scale DMI’s development initiatives.

Key Activities Implemented

- a. Staff Training and Capacity Building
Staff members are equipped with enhanced knowledge and skills in program planning, implementation, monitoring, and evaluation. Specialized training on areas such as mental health, gender equality, safeguarding, and participatory development approaches improves the quality and effectiveness of field interventions.
- b. Donor Engagement and Resource Mobilization
Strategic efforts focus on identifying and engaging with new donor agencies, CSR partners, and collaborative networks. Well-structured proposals and concept notes are developed to mobilize resources, sustain operations, and scale up DMI’s social development mission across regions.
- c. Program Management and Accountability
Institutional systems are strengthened to uphold transparency, accountability, and community participation. Regular monitoring, review meetings, and reporting processes ensure effective coordination, continuous learning, and improved program outcomes and impact measurement.



PROGRAM ALBUM

WOMEN EMPOWERMENT

SHG Meeting



Leadership Training



Animator & Representative Training



Aari work Training



FEDERATION ACTIVITIES

BLF Meeting



DLF Meeting



SLF Meeting



Economic Support for Federation Members



SBM Training



COMMUNITY AWARENESS

Awareness on Suicide Prevention



Awareness on Lung Cancer



Awareness on Right to Food



Awareness on Right to Education



Awareness on Women Rights



Awareness on Child Rights



ADOLESCENT GIRLS EMPOWERMENT AND CHILD DEVELOPMENT

Group Formation



Menstrual Health & Hygiene Training



Children Group Meeting



Leadership Training



Story - 01: A Journey from Dependence to Independence: Mrs. Palaniammal Story

Mrs. Palaniammal from Vadaku Nadu Panchayat, Salem District, lived with her husband and two children, relying solely on his meagre daily wage of ₹300. Meeting household needs and educating their children was a constant struggle.

The family faced constant financial stress, and Palaniammal often felt helpless when she couldn't meet her children's needs. She had no income of her own and was completely dependent on her husband.

In 2015, she joined the "Thulasi" Self-Help Group (SHG) initiated by the DMI Sisters. Through regular meetings, savings, and training on financial management and entrepreneurship, she gradually gained confidence. With SHG loans amounting to ₹3,55,000, she started a small provision store, then expanded into tailoring, flour grinding, and baking, earning up to ₹1,200 per day.

Today, Mrs. Palaniammal is financially independent, her children study in a private school, and she contributes equally to household decisions. Her journey from dependency to self-reliance showcases how SHGs and skill training can empower women to live with dignity and pride.

Mrs. Palaniammal expresses her deep gratitude to the SHG, the DMI Sisters, and the support systems that helped transform her life. Through financial access, savings, and skill training, she gained confidence and independence, enabling her to build a secure future for her family.

"Don't wait for the perfect moment take the first step now. You're stronger than you realize, and with the right support, you can achieve more than you ever imagined."

— **Mrs. Palaniammal**

Story – 02: Turning Challenges into Opportunities: Mrs. Tamilarai's Success

Mrs. Tamilarasi from Akkarapattai, Nagapattinam District, Tamil Nadu, grew up in a fishing village where life depended on uncertain daily catches. Married young, she tragically lost her husband within a year, leaving her to raise their son alone. With no stable income and limited education, she faced emotional and financial hardship.

As a young widow with no financial support, she faced emotional and economic hardship. Her initial saree-selling activity generated only a small income and was insufficient to support her household and her son's education.

Joining the Annai Theresa Self-Help Group (SHG) formed by the DMI Sisters became a turning point in her life. With guidance, she gained confidence and access to credit and training in seafood processing from KVK Sikkal. Starting with a small dry fish & fish pickle business using local resources, she later expanded production with improved hygiene, packaging, and value-added products such as fish powder and chips. With SHG and bank loans totaling ₹1,00,000, she grew her enterprise steadily.

Today, Mrs. Tamilarasi earns ₹10,000–₹20,000 per month and provides part-time employment to several local women. Her son has completed an engineering degree, and she is now a respected entrepreneur mentoring others in seafood processing.

She expresses her heartfelt gratitude to the SHG and the women's empowerment programs that supported her during her most difficult times. Their guidance in skills training and financial inclusion helped her move from widowhood and poverty to independence and leadership, giving her the strength to rebuild her life with dignity.

Story - 03: Nurturing Leadership through the Children's Parliament – The Journey of S. Porselvan



S. Porselvan, an 11th-grade student from Chennai, joined the Dr. Ambedkar Children's Parliament in 2022, a group of 18 young members (8 boys and 10 girls). Serving as the Parliament's Finance Minister, he actively participates in discussions that help nurture confidence, teamwork, and leadership among members.

Through regular Parliament meetings and capacity-building training sessions facilitated by the DMI team, Porselvan gradually developed self-confidence, communication, and leadership skills. Serving as the Finance Minister of the Children's Parliament, he learned to participate in discussions, manage responsibilities, and work collaboratively with peers.

The program also helped him explore and nurture his talents in spoken English, drawing, dance, martial arts, and public speaking. His remarkable speech on Dr. B. R. Ambedkar earned him recognition and the honour of reading the Parliament's Annual Report on Children's Day.

Porselvan has grown into a confident, disciplined young leader scoring 475/500 in his 10th exams and aspiring to become the first graduate in his family. His journey demonstrates how children's participation platforms foster leadership, responsibility, and self-belief, empowering youth to dream big and achieve more.

Porselvan expresses his heartfelt gratitude to the DMI Children's Parliament for helping him discover his voice, purpose, and confidence. He is thankful for the opportunities to learn and lead, which have shaped him into a responsible and inspiring young leader for his peers.

**Children are the world's
most valuable resource and
its best hope for the future.**

OUR PARTNERS

We extend our heartfelt gratitude to our partners for their invaluable financial support in strengthening and uplifting vulnerable communities in India.



ADITYA BIRLA GROUP



OUR COUNTRY TEAM



**Country Team
Head Office**

TAMILNADU STATE



**Poonamallee
Block**



**RK Pet
Block**

District Team, Thiruvallur- DCO, BCOs, & CCOs



**Kadambathur &
Thiruvallankadu Block**



**Pallipet
Block**



**District Team, Chennai-
DCO, BCO, & CCOs**



**District Team, Chengalpattu-
DCO, BCO, & CCOs**



**District Team, Kanchipuram-
DCO, BCOs, & CCOs**



**District Team, Nagapattinam -
DCO, BCOs, & CCOs**



**District Team, Dindigul-
DCO, BCOs, & CCOs**



**District Team, Perambalur-
DCO, BCO, & CCOs**



**District Team, Pudukkottai-
DCO, BCO, & CCOs**



**District Team, Salem-
DCO, BCO, & CCOs**



**District Team,
Sivagangai - DCO & BCO**



**District Team, Chittoor-
DCO, BCOs, & CCOs**

MAHARASHTA STATE



**District Team, Nagpur-
DCO & BCO**



**District Team, Dhanapur-
DCO, BCO, & CCO**

ANNUAL FINANCIAL REPORT -2025

(unaudited)

Details	Receipts	Payments (Indian Currency)	Balances as of December 31, 2025
Opening Balance as January 1, 2025	18,37,112		
Total Receipts from all donors and payments from that fund	1,20,89,650	1,17,11,601	22,15,161
Total	1,39,26,762	1,17,11,601	22,15,161



Successful organizations understand the importance of implementation, not just strategy, and, moreover, recognize the crucial role of their people in this process.

— Jeffrey Pfeffer —

ANNUAL FINANCIAL PLAN -2026

Program Areas	Key Activities	Estimated Budget (INR)
Women & Children Empowerment Program	Group Formation Trainings, workshops, Awareness program,	13,00,000
Staff Salary		60,00,000
Office Equipment		15,00,000
Total		85,00,000

Many things can wait. Children cannot. Today their bones are being formed, their blood is being made, their senses are being developed. To them we cannot say "tomorrow."

---- GABRIELA MISTRAL ----



ANNUAL PLAN – 2026

S. No	Objectives	Key Activities & Targets
1	Build capacity of Federation Leaders at Block, District & State levels for independent functioning	a. Train 300 federation leaders for BLF/DLF/SLF management. b. Train 300 leaders to organize sustainability events.
2	Enhance household income of SHG members through initiation and expansion of micro-businesses	a. Form 150 new SHGs (2,250 women). b. Strengthen 578 existing default SHGs. c. Train leaders of 150 new SHGs. d. Train 1,700 women in SBM. e. Provide vocational training to 4,000 women.
3	Promote health, rights, and safety among women	a. Health awareness for 15,000 women. b. Human Rights Day for 3,000 women. c. International Women's Day with 14,500 members.
4	Strengthening Children's Groups and building confidence & rights awareness	a. Form/strengthen 150 Children's Groups (7,500 children). b. Leadership training for 750 children. c. Train 6,000 children on rights & protection. d. Awareness of 1,500 children. e. Celebrate Children's Day in 10 districts.
5	Equip adolescent girls with life-skills for growth and development	a. Monthly meetings for 136 AGGs. b. Train 1,768 AGG members on leadership. c. Life-skills & career guidance for 1,768 girls. d. SRHR & hygiene awareness for 1,768 girls.
6	Strengthening staff capacity	a. Train staff on annual plan management. b. Build staff capacity on life skills, child groups, AGGs, mental health.
7	Identify and engage donors	a. Identify CSR/government donors. b. Apply for grants. c. Strengthen donor documentation & reporting.

"If we want unity, we must all be unifiers. If we want accountability, each of us must be accountable for all we do." — Christine Gregoire

CONCLUSION

This year has been a period of meaningful progress and strengthened resolve for the DMI Empowerment Programs. Through our collective efforts, we have continued to advance our mission of uplifting women, girls, and children by creating spaces where their voices are heard, their rights are upheld, and their potential is nurtured. The initiatives implemented across communities have not only supported individual growth but also sparked broader social transformation rooted in equality, dignity, and shared responsibility.

Our work with Self-Help Groups, Adolescent Girls' Groups, and Children's Parliaments has demonstrated the power of community-led change. These platforms have fostered confidence, leadership, and resilience, enabling participants to take active roles in shaping their own futures. The progress achieved this year reaffirms that when individuals are equipped with knowledge and opportunity, entire communities begin to thrive.

As we reflect on these accomplishments, we recognize that our journey is ongoing. The challenges ahead require sustained collaboration, innovation, and dedication. Moving forward, we remain committed to expanding our reach, strengthening our strategies, and deepening our impact to ensure that every woman and child has the chance to grow, lead, and prosper. Together, we will continue building a future founded on justice, empowerment, and hope.





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