



# DMI MISSION TANZANIA



## ANNUAL REPORT 2024



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## MESSAGE FROM THE MISSION DIRECTOR



2024 was another important year not only to celebrate but our efforts to continue to be here for years to come. That growth comes alongside equally important strong credit quality and operating efficiency. Our strategic plan of "investing in women and children, particularly young girl survivors of human trafficking, and harvesting good fruits for changing their living conditions and livelihood sustenance" will guide all of our work for the next many more years.

Our colleagues and partners in our program looked at how the world was changing and hence came up with a single consolidated strategy by mobilizing people in different groups through Self-help Groups, Women Solidarity Groups, Children Parliaments, Alumni Associations, Child Protection Committees, Advocacy Pressure Group, etc. Partnership with people and gender equality at its heart, the plan sets ambitious development goals and defines how DMI can best contribute to promoting sustainable farming to help rural farmers and sustain the DMI-Spring of Hope Program.

The strength of the partnership rests on the clear guidance of how we will work through 2019, striving to build and improve sustainable practices in our work in all areas. Our employees aren't just important partners to our members. They bring important contributions to the hundreds of communities and organizations around us that positively impact our members. Focused on pillars of prevention of human trafficking and rehabilitation of girl survivors of human trafficking, empowering women, education, and support for youth, members, and the communities where both our members and employees live.

Our commitment is to remain steadfast on our values and mission, all aligned to keep growing in our vision of serving the poor to be fully human and alive! Our focus is creating sustainability for women, children, and youths together. I thank the father founder, Superior General, Provincials for their blessings, guidance, and support, the DMI country team in Tanzania for their commitment and passion, and Donors for their support in transforming the lives of the marginalized and underprivileged communities.

Our vision is a plan for the future, a declaration of what is being sought through wisdom and purpose. Each of our DMI members holds a vision in their heart for the greatest achievement.

We look forward to serving as a voice for the voiceless living in abject poverty and ensuring recognition for the work of DMI.

May God Bless You All!

**Rev. Sr. Vijili Dali, DMI**

Mission Director.

## MESSAGE FROM THE COUNTRY DIRECTOR



Dear Readers,

As we reflect on our achievements in 2024, I am proud to highlight the significant progress we have made in tackling social challenges and empowering vulnerable communities in Tanzania. Through our women's development programs, we successfully established 75 Self-Help Groups (SHGs) with 2,560 women, equipping them with essential training in business skills, market linkages, and livestock management. This initiative has enabled 55 women to launch their own businesses, while 35 others gained access to revolving loans. Our robust anti-human trafficking efforts rescued 91 survivors, of whom 65 completed vocational training and were

successfully reunited with their families, granting them the safety and economic independence they deserve.

Despite these noteworthy achievements, serious challenges persist. Over 63% of Tanzanians live on less than \$1.25 a day, and rural communities face severe food insecurity, inadequate healthcare, and insufficient educational opportunities. Harmful practices, such as Female Genital Mutilation (FGM) and human rights violations against women and girls, continue to plague our society. In response, we expanded our outreach and effectively reached over 3,400 individuals through targeted awareness campaigns and by training local leaders, thereby reinforcing community safety nets. Our agricultural programs are making strides in addressing food insecurity, and we are resolute in scaling these efforts in 2025 to significantly improve rural incomes.

As we move into 2025, we remain unwavering in our commitment to empowering marginalized communities through initiatives focused on reducing early pregnancies and enhancing education, with the vital support of DESWOS.

I confidently extend my deepest gratitude to our partners for their unwavering support and guidance in transforming the lives of women, survivors of trafficking, and underprivileged youth and children in Tanzania. I also wish to acknowledge our founder, the superior general, the mission director, and the provincials for their invaluable guidance. I wholeheartedly thank government leaders for their collaboration and support. Furthermore, I want to commend my dedicated team—managers, accountants, coordinators, skill trainers, counselors, social workers, field officers, caretakers, and drivers—for their relentless passion and commitment to serving the poor and the needy, helping them to lead fulfilling, empowered lives.

Together, we will continue to foster dignity, empowerment, and hope, forging a brighter future for those we serve.

May God bless you all abundantly with good health, happiness, and prosperity.

**Sr. Fatima Jacintha Rani, DMI**

Country Director, Tanzania.

## INTRODUCTION

This report highlights the ongoing and impactful work of DMI Mission in Tanzania, focusing on our dedicated efforts to combat human trafficking, empower women, support children's development, and prevent early pregnancies. Through collaborations with local communities, government bodies, national and international NGOs, and other stakeholders, DMI has made considerable progress in improving the lives of vulnerable populations, particularly women and children.

In 2024, we successfully rescued 105 survivors of human trafficking, providing them with comprehensive care, including psychosocial counselling, medical support, and vocational training. Our rehabilitation programs have reintegrated over 2,000 survivors into their communities, empowering them to rebuild their lives and contribute to society. These efforts are part of our broader commitment to combating human trafficking and providing lasting solutions for survivors.

Empowering women remains a core focus of DMI's work, as we strive to create opportunities for financial independence and gender equality. With nearly 60% of women in Tanzania living in extreme poverty, our programs provide vocational training, micro-finance opportunities, and leadership development to help women start businesses, improve their livelihoods, and become active leaders in their communities. These initiatives have enabled hundreds of women to take control of their economic futures, fostering empowerment and positive change within their families and communities.

DMI's child development programs are focused on providing quality education and safe spaces for children to grow and thrive. Through initiatives like St. Joseph's Global School, we offer underserved children access to education that nurtures critical thinking and personal growth. Our Children's Parliaments program also empowers children with knowledge of governance and leadership, helping them become active citizens. Additionally, our work in preventing early pregnancy through awareness campaigns and reproductive health services has supported over 15 schools, ensuring young girls have the resources they need to continue their education and secure a better future. The DMI Sustainable Development Program in Visiga offers a holistic solution for survivors of human trafficking while promoting sustainable agricultural practices in the local community. Together, these efforts contribute to building a brighter, more equitable future for Tanzania's women and children.



# COUNTRY GOVERNANCE



◆ **Sr. Savarimuthu Gnanaselvam**  
President

◆ **Sr. Chinnappaudayar  
Reetha Mary**  
Vice President

◆ **Sr. Chinnappan  
Arockia Mary**  
Secretary

◆ **Sr. Vijili Dali**  
Member

◆ **Sr. Lucas Arul Seeli**  
Member

◆ **Mr. Ignatius Anthony Herman**  
Member

◆ **Fr. Castor Goliamo**  
Member

◆ **Fr. Benedict Nyoni**  
Member



## VISION

**Loving God and Serving the Poor  
to be Fully Human and Fully Alive**



## MISSION

**To enable underprivileged communities especially women, children, and youth, to become champions of change by providing them with the best opportunities for their education and development.**



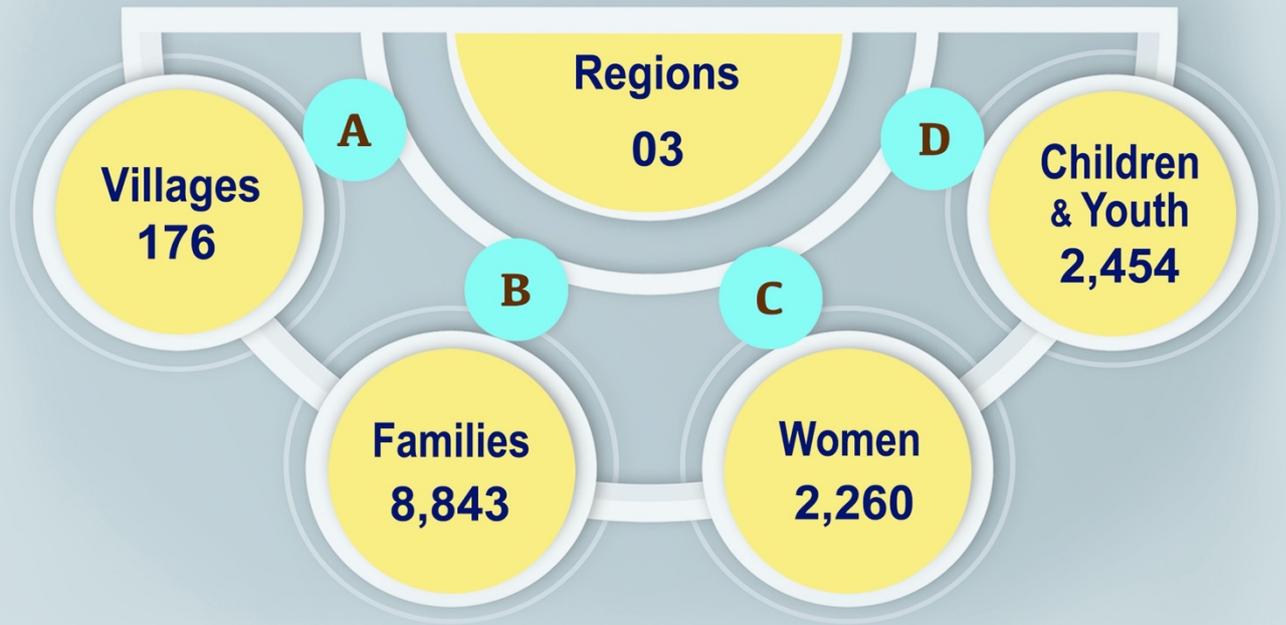
## CORE VALUES



## COUNTRY FACT SHEET

S. No.	Particulars	Status for 2023	Status for 2024
<b>A</b>	<b>Area Coverage</b>		
01.	Number of Program Regions	03	03
02.	Number of Program Wards	32	32
03.	Number of Program Villages	176	176
<b>B</b>	<b>Participant Coverage</b>		
01.	Number of Women Self-Help Groups (SHGs)	54	64
02.	Number of Women Members in SHGs	1,985	2,260
03.	Number of Trafficking Survivors who Received Rehabilitation Services	111	105
04.	Numbers of Child Protection Committees (CPCs)	11	16
05.	Numbers of Members in CPCs	114	177
06.	Number of CPCs Integrated VSLA Concepts	00	09
07.	Number of Alumni Associations	06	06
08.	Number of Members in Alumni Associations	541	579
09.	Number of Government Schools Having Children Parliaments (CP)	12	04
10.	Number of Members in CP	1,200	600
11.	Number of Schools Collaborated for the Early Pregnancy Reduction Program	00	15
12.	Number of community Vulnerable Youth Enrolled in Vocational Skill Training	489	75
13.	Number of Acres of Farm under Cultivation	00	180
<b>C</b>	<b>Key Results and Impact</b>		
01.	Number of SHG Members Trained in Leadership, SHG Management, and SBM	1,387	356
02.	Number of SHG Members Started Individual Businesses	282	337
03.	Number of Dist. Level women and Children Protection Committee Members Trained on 'Laws Governing the Protection of Children Against Trafficking'	00	25
04.	Number of Trafficked Survivors Successfully Completed 'Vocational Training Courses'	98	65
05.	Number of Members in Alumni Associations Have Jobs and a Regular Income	416	462
06.	Number of Child Protection Committee Members Trained on the Legal Rights of Children and Laws that Govern Child Protection	105	117
07.	Number of Stakeholders (Ten-Cell Leaders, Government Officials, and School Teachers) Trained on 'Laws Governing the Protection of Children Against Trafficking'	586	195
08.	Number of Community Members Sensitized On Human Trafficking Issues	16,921	3,475
09.	Number of Children Trained on Country Governance Structure, Role, and Leadership	200	257
10.	Number of Youths Successfully Completed Vocational Training Courses	489	53
11.	Number of Youths Have Jobs and a Regular Income in Centre-Based Vocational Skills	419	43

# PROGRAM COVERAGE



## PREVENTION OF HUMAN TRAFFICKING

- 105 survivors of human trafficking received rehabilitation services from DMI-SOH center
- 591 various stakeholders were sensitized on human trafficking issues
- 3,475 community members sensitized on human trafficking issue.



## WOMEN EMPOWERMENT

- 356 SHG members trained on leadership, SHG management, and SBM
- 337 SHG members started individual Businesses
- 35 Women Headed Families Supported with Micro-credit Loan to start various businesses



## CHILD DEVELOPMENT

- 15 Children Parliaments' members trained on the country governance structures
- 603 CP Children educated about child rights, leadership, and social responsibility skills.



## PREVENTION OF EARLY PREGNANCY

- 15 schools collaborated to reduce early pregnancies effectively.
- 120 teachers and 411 school children sensitized on the prevention of early pregnancy
- 30 health workers Engaged in early pregnancy prevention awareness.



# PROGRAM IMPACTS & STRATEGIES

## 1. Prevention of Human Trafficking

- ❖ Identified and rescued 105 survivors of human trafficking.
- ❖ Provided psychosocial support, medical care, and life skills training for all girls.
- ❖ Screened and promoted 64 survivors of human trafficking for a long-term rehabilitation program at the rehabilitation center.
- ❖ Conducted 800 individual and 53 group counselling sessions for the girls.
- ❖ The girls showed improvements in behavior, mental health, and positivity.
- ❖ Trained 104 beneficiaries in life skills, health and hygiene, sexual and reproductive health (SRH), anti-human trafficking measures, and safeguarding.
- ❖ Enrolled 95 girls in vocational skills programs, with 65 girls completing their courses and receiving course completion certificates.
- ❖ Reintegrated 99 survivors of human trafficking back with their families and relatives.
- ❖ Provided loans to 38 alumni girls to help them start their businesses.
- ❖ Sensitized and strengthened the unity of 74 parents and relatives with their children.
- ❖ Employed girls are earning a decent income, ranging from 100,000 to 300,000 TZS per month.
- ❖ Sensitized 3,475 community members about human trafficking and child protection issues through outreach, awareness campaigns, and media.
- ❖ Trained 152 local government leaders on human trafficking issues, enabling them to recognize victims and refer them to appropriate authorities.
- ❖ Educated 160 government school teachers about human trafficking, helping them recognize signs of trafficking, raise awareness among students, and collaborate with stakeholders for effective reporting and addressing of trafficking.
- ❖ Reformed 9 Child Protection Committees (CPCs) with 116 members across Matosa, Saranga, Hondogo, and Mbezi villages.
- ❖ Trained 278 CPC members on child protection issues, Village Savings and Loan Associations (VSLAs), constitutional development, the Anti-Trafficking Act, safeguarding methods, and child rights.
- ❖ 9 CPC members saved a total of 4,889,000 TZS through VSLAs.
- ❖ Collaborated with 13 national and international NGOs to plan lobbying and advocacy efforts to address human trafficking issues.
- ❖ Strengthened collaboration with the government to address human trafficking issues and support survivors through rehabilitation programs.

## 2. Women Empowerment

- ❖ 2,560 women participated in VSLAs and engaged in socio-economic activities.
- ❖ Mobilized and trained single mothers, women-headed, and vulnerable families to form 4 VSLAs.
- ❖ Strengthened 75 VSLA members at the village level.
- ❖ Formed 16 ward-level federations and 1 district-level federation comprising 75 VSLA members.
- ❖ Trained 356 VSLA members in leadership, management, entrepreneurship, market linkage, and livestock management.
- ❖ Provided training to 176 VSLA members in batik, soap making, candle making, envelope production, and handicrafts.
- ❖ Trained 55 VSLA members to start individual businesses and generate income.
- ❖ Assisted 35 women-headed families with a 'revolving loan fund' to start small businesses.

### 3. Child Development

- ❖ Established 16 children's parliaments and trained 257 students in the country's governance structure.
- ❖ Educated 600 students about child rights, leadership, and social responsibility skills.

### 4. Prevention of Early Pregnancy

- ❖ Collaborated with 15 schools on an early pregnancy reduction program.
- ❖ Sensitized 411 school children on the prevention of early pregnancy.
- ❖ Trained 120 school teachers on early pregnancy prevention, leading to changes in school children's behaviours.
- ❖ Sensitized 30 government health and social workers regarding the prevention of early pregnancy.

### 5. Community Youth Development

- ❖ 75 youth trained in tailoring, catering, computer, and beautician skills
- ❖ 43 youth secured employment or started small businesses.



## PROGRAM STRATEGIES

### Prevention of Human Trafficking

Girls in Tanzania face significant challenges, including violence, early pregnancy, and limited access to education and healthcare. Approximately 44% of women experience physical or sexual violence from a partner, and 30% of girls face sexual violence before age 18. Additionally, children, especially girls, are trafficked for forced labor and sexual exploitation.

Victims often develop feelings of fear, distrust, and denial. The 2008 Anti-Trafficking in Persons Act criminalizes sex and labor trafficking, increases penalties, and removes the option of a fine instead of imprisonment.

Since 2011, DMI Mission, in collaboration with the government, national and international NGOs, schools, Village Savings and Loan Associations (VSLAs), and local leaders, has been addressing human trafficking issues and supporting female survivors through prevention and rehabilitation programs in Dar es Salaam.

Our strategies to prevent human trafficking issues are identification, rescue, psycho-social support, life-skill training, vocational training, reintegration of survivors with their families.

In 2024, survivors of human trafficking were rescued and provided with psychosocial support, medical assistance, and vocational training, allowing them to be reintegrated with their families for a dignified life. To date, 1,222 female survivors have received support and were reintegrated into their communities.

Through parents' meetings and counseling, bonds between parents and survivors of trafficking have been strengthened. Alumni members have also received support to foster their relationships for mutual assistance and to start group businesses for empowerment.

Members of child protection committees were trained on child protection issues, VSLAs, constitutional development, the Anti-Trafficking Act, safeguarding methods, and child rights to help monitor and protect children from violence and exploitation in their local areas.

Community members have been educated about human trafficking and child protection issues through outreach programs, awareness campaigns, and media initiatives. The DMI team has enhanced its lobbying and advocacy efforts to address human trafficking through this collaboration.

NGOs, the government, schools, self-help groups, and other organizations have strengthened their collaboration to tackle human trafficking issues through meetings, discussions, seminars, and joint actions throughout Tanzania.



## Women Empowerment

Tanzania ranks low in women's empowerment, particularly in educational attainment for girls. Women in Tanzania face a variety of significant challenges such as poverty- approximately 60% of women in Tanzania live in extreme poverty. Women's access to formal finance is restricted, hindering their ability to start businesses. Customary laws and practices often deny women and girls the opportunity to inherit property, particularly land. Discriminatory social norms and traditional gender roles significantly limit the roles women are expected to fulfil in society.

To address the issues affecting marginalized women, DMI has implemented various steps and methodologies, including the promotion of Self-Help Groups (SHGs), federations, and socio-economic empowerment programs.

**Formation of Women Self-Help Groups (SHGs) and Federations-** Through village visits and home visits, the women development team identified single mothers, women-headed families, and vulnerable households, resulting in the formation of four new groups this year. With these newly established groups, DMI now has Self-Help Groups at the village level. Additionally, the team has formed 16 ward-level federations consolidating 75 SHGs. Women members are educated on the concepts of SHG, Savings, loan access, and federation to promote gender equality and their rights.

**Socio-Economic Empowerment for Women-** SHG members have been identified and trained in leadership, SHG management, entrepreneurship, small business management, market linkages, and livestock management. They now have access to micro-finance, enabling them to start various micro-businesses based on their interests. This empowerment allows them to gain control over resources and assets, fostering gender equality within their families and communities.

Through these initiatives, DMI aims to increase access to economic opportunities for women while also providing services for the prevention and response to gender-based violence.

## Child Development

Nearly 50% of children in Tanzania live in extreme poverty, surviving on less than \$1.90 (4,365 Tanzanian Shillings) a day. One in three children endures basic needs poverty, and one in ten faces severe food scarcity. Approximately one million children are trapped in domestic labor, often exposed to abuse, while child marriage and sexual violence remain prevalent.

To combat these challenges, DMI's programs aim to equip children with the knowledge and skills for a brighter future.

**Children's Parliaments:** This program empowers children by enhancing their understanding of governance and leadership in schools.

**Educational Opportunities for Impoverished and Rural Children:** DMI established St. Joseph's Global School to provide quality education for underserved children from Pre-KG to STD-2, following the national curriculum. Subjects include Kiswahili, English, Mathematics, Science, and cultural activities like poetry, drama, and art. The focus is on developing critical thinking, communication, and personal skills.

In this nurturing environment, children can enjoy their childhood while improving their health and well-being through education. Supporting these initiatives is vital for breaking the cycle of poverty in Tanzania.

## Prevention of Early Pregnancy

Tanzania boasts a vibrant young population; half of its 54 million citizens are children, with 12 million adolescents aged 10 to 19. As this group is expected to grow to 30 million by 2050, it's crucial to address the pressing issue of early pregnancy. In 2021 alone, 360,000 girls and young women aged 15 to 19 gave birth, representing 22% of women aged 20 to 24 who became mothers before turning 18.

To combat these challenges, the DMI team has taken proactive measures by selecting 15 schools to educate head teachers, teachers, and student representatives on reducing early pregnancy and improving educational access. By advocating for the rights of pregnant teenagers and young mothers, this program ensures they receive the essential support and childcare they need.

Moreover, the DMI team has involved government health and social workers to bolster awareness around preventing early pregnancy. Together, we can create a brighter future for Tanzania's youth, preventing early pregnancy and fostering an environment where every adolescent has the opportunity to thrive.

## Community Youth Skill Training

We continue to identify and provide skill development training to marginalized youth, focusing on vocational skills to enhance employability and self-reliance. This initiative aims to address unemployment, low income, and vulnerability among young people, particularly youth from the rural communities.

We conducted training sessions in tailoring, catering, computer skills, and beauty care for 75 youth to equip them skilfully through qualified and experienced skill trainers. We provided psychosocial support and career guidance through the counsellors for improving their self-confidence and self-esteem and access better opportunities with a decent income. We facilitated job placements and business setup support for trained youth.

The training program is making a significant impact by equipping youth with skills for sustainable livelihoods. Continued support and collaboration are essential to expand opportunities for more vulnerable rural youth.



## Sustainable Development Program

The DMI congregation has acquired 180 acres of land in Visiga, Kibaha District, Pwani Region, to support the DMI-Spring of Hope Rehabilitation Program, aimed at assisting survivors of human trafficking. This program offers survivors a chance to heal, gain education, and reintegrate into society. The land is utilized for multiple purposes: 100 acres for Sisal farming, 50 acres for agriculture (fruits, vegetables, and animal husbandry), and 30 acres for institutional development and infrastructure.

The program's goals are to:

- ❖ Meet the food needs of survivors.
- ❖ Provide vocational training in sustainable farming.
- ❖ Generate revenue to support the rehabilitation center.

### Farm Development

The farm development focuses on optimizing the 180 acres for crop cultivation and sustainable farming.

- Land Preparation & Fencing: The land was cleared and leveled using JCB machinery and has been enclosed with chain-link fences and concrete posts to protect the farm from external threats.

### Crop Cultivation

- Sisal Farming (100 acres): Provides income and employment for survivors and local communities.
- Fruit & Vegetable Farming (50 acres): Includes vegetables (eggplant, okra, greens, etc.), fruits (papaya, banana, mango, etc.), and crops (maize, cassava) to ensure food security and generate income.

### Animal Husbandry

The farm also focuses on livestock production for food security and income generation, providing survivors with practical training in animal care. Piggery (200 pigs): Generates income from the sale of pigs and piglets, contributing to the financial sustainability of the program. Other Livestock: Includes goats, chickens, and other animals, helping to meet survivors' nutritional needs while offering further training opportunities.

### Infrastructure Development

**Water Supply & Irrigation:** A borehole was drilled to ensure a consistent water supply for farming and livestock, especially during dry seasons. A drip irrigation system covers 8 acres of crops.

**Housing & Accommodation:** Low-cost housing for farm workers and livestock shelters ensure safe and comfortable living and working conditions for both people and animals.

**Greenhouse & Agricultural Innovations:** A greenhouse nurtures seedlings and saplings, providing an optimal growing environment. Additionally, compost manure pits recycle organic waste into fertilizer for sustainable farming.

Through strategic investments in farm development, animal husbandry, and infrastructure, the program creates a self-sustaining model that empowers survivors and contributes to food security and economic independence.

# PROGRAM ALBUM

## Prevention of Human Trafficking



## Identification and Rescue of Survivors of Human Trafficking and Counselling and Guidance Services



## Life Skills Education Group Therapies to Survivors of Human Trafficking



## Capacity Building- Sexual & Reproductive Health (SRH) Training Safeguarding, Child rights, Entrepreneurship, Job Placement, and Sustainable Agriculture



## Excursion and Play Therapy



## Community Outreach

## Vocational Training Courses



**Tailoring Course**



**Catering Course**



**Beautician Course**



**Trainees at their Internship**



**Parents Meetings and Reunification**

## **Celebration of African Children's Day**



## **Women Empowerment**



## **Women's day Celebration**



## **Group Meeting**



**Training on GBV to Federation Leaders**



**District level Federation Meeting**



**Support to Women Headed Families**

## Inauguration of Production Unit at Rehabilitation Centre



## Community Youth Skill Training



## SAFE-HOUSE REGISTRATION

Form No.3:

UNITED REPUBLIC OF TANZANIA  
MINISTRY OF HEALTH, COMMUNITY DEVELOPMENT GENDER,  
ELDERLY AND CHILDREN

LICENSE FOR SAFE HOUSE

This is to certify that:

SPRING OF HOPE  
(Name of Applicant)

having applied for a License to operate a Safe House and having been found, after investigation, to meet the requirements for protecting and assisting victims of trafficking in persons and survivors of gender based violence and violence against children is hereby licensed to operate a Safe House at:

Region: DAR ES SALAAM District: UBUNGO MC Ward: KIRAMBA  
and such a Safe House shall be known as: DSEI-SPRING OF HOPE  
and shall have maximum capacity of: 75 victims/survivors. Aged 0 - 17 years: 75 Aged 18 years and above: 0

With the License Number: 008

ISSUED BY: COMMISSIONER FOR SOCIAL WELFARE

Name: DR. NANDERA E. MIRANDO Signature: [Signature]  
Place: DODOMA Date: 26-08-2024

MINISTRY OF HEALTH, COMMUNITY DEVELOPMENT GENDER, ELDERLY AND CHILDREN  
P.O. BOX 1177  
DODOMA, TANZANIA

# Sustainable Development Program



**Farm Development - Land Preparation & Fencing**



**Crop Cultivation**



**Animal Husbandry**



**Infrastructure Development**

## STORIES OF CHANGE

### From Darkness to Light: Lailati Ayoup's Journey of Resilience



Lailati Ayoup, a 17-year-old from Kondo District, Tanzania, faced unimaginable hardship after being trafficked and forced to work in a bar in Dar es Salaam. She endured harassment, forced labor, and physical abuse, leaving her feeling trapped and hopeless.

In a courageous moment, she escaped and was identified by a volunteer who referred her to social welfare officials. She was taken to a drop-in center where she began her recovery with counseling and medical care. Later, she joined a rehabilitation center offering vocational training, where she excelled in tailoring and completed an internship.

With her newfound skills, Lailati started her own tailoring business, earning 200,000 TZS per month. Her resilience and success have inspired other survivors. "I never thought I could rebuild my life. But with support, I found hope and strength," Lailati shared.

Today, she dreams of expanding her business to train other women. Her journey highlights the transformative power of support systems for survivors. Let her story inspire us to take action against trafficking and support those in need of a second chance.

### Sophia's Journey: From Victim to Advocate



Sophia Zuberi, a 20-year-old from the Morogoro Region of Tanzania, dreamed of a better life for her family. At 17, she accepted a job offer in Zanzibar, hoping to earn a steady income. Upon arrival, however, she realized she had been deceived and faced exploitation in harsh conditions.

Despite her despair, Sophia held onto hope. Her chance for escape came when Amina, a compassionate visitor, listened to her story and connected her with an organization dedicated to helping victims of exploitation. With their support, Sophia was rescued and referred to the DMI Drop-in Centre, where she found safety and began her recovery.

At the DMI Spring of Hope rehabilitation center, Sophia learned tailoring and discovered a talent for creating African dresses. After completing her training, she returned to her community and opened a tailoring shop, earning a stable income that allowed her to rebuild her life.

Determined to make a difference, Sophia began sharing her story in schools and community centers, raising awareness about exploitation and inspiring others to remain vigilant. Her advocacy encouraged families to prioritize education and seek safe opportunities for their children.

Sophia's efforts extended to supporting other survivors through skills training programs, helping them achieve self-reliance. Her transformation from victim to advocate underscores the resilience of the human spirit and the power of collective action to create a world free from exploitation.

## From Hardship to Hope: Leticia's Inspiring Transformation



Leticia Novatus Chitita, a 19-year-old from Manzese Village, Kilosa District, Morogoro Region, faced early challenges with separated parents and a modest upbringing by her grandmother. After secondary school, she accepted a job offer in Dar es Salaam, hoping to support her mother. However, her hopes were shattered when the promised shopkeeper position turned into grueling domestic labor under exploitative conditions.

Leticia's turning point came when she escaped her oppressive situation and was rescued by a compassionate volunteer from the Daughters of Mary Immaculate (DMI). At the DMI drop-in centre, she found safety and support. Recognizing her potential, DMI enrolled her in their rehabilitation centre, where she pursued a catering course.

Excelling in her training, Leticia gained skills that enabled her to rebuild her life. After completing her course, she reintegrated with her aunt and began contributing to the family business. She also launched her own small venture, cooking and selling snacks, earning 100,000 Tanzanian shillings monthly.

Leticia's story exemplifies resilience and the transformative power of support. Her financial independence not only supports her family but inspires her community. Reflecting on her journey, she says, "I thought my hardships would break me, but DMI gave me the strength to transform my life."

Her success highlights the importance of rehabilitation programs and community collaboration to empower vulnerable individuals. Leticia's journey reminds us of the collective responsibility to create a future where every young woman can overcome adversity and achieve her dreams.



# MEDIA AND PUBLICATION

## JOINT ACTION AGAINST HUMAN TRAFFICKING PUBLISHED IN LOCAL NEWSPAPER / SOCIAL MEDIA



World Day against  
Trafficking in Persons: 2024  
DMI Takes a Stand to  
Ensure  
**No Child is Left  
Behind**

### PREVIEW YOUTUBE VIDEO ASUBUHI NJEMA KITAIFA NA MICHEZO 29.07.2024



<https://www.youtube.com/live/WhrHSwBtwQ0?si=QnwyqD7YlknPBr>

<https://www.ippmedia.com/nipashe/habari/kitaifa/read/zaidi-ya-watoto-5000-waokolewa-biashara-haramu-ya-binadamu-2024-07-29-182637>

<https://youtu.be/iwx3xUSzbfS>

[https://youtu.be/JfdH9\\_mCuDI?si=OjLVdPdRLNaN1bSe](https://youtu.be/JfdH9_mCuDI?si=OjLVdPdRLNaN1bSe)

<https://youtu.be/pM07qjmMjSU?si=4V-5eFiv88fA7Xch>

<https://youtu.be/xP8IXm-VsUc?si=9OvRv1Gx3kovcUBs>

Preview Youtube Video Asubuhi Njema Kitaifa na Michezo 29.07.2024

**ASUBUHI NJEMA KITAIFA NA MICHEZO  
29.07.2024**

Preview YouTube video Mkurugenzi wa The Chosen Generation akizungumzia Biashara ya usafirishaji haramu wa binadamu nchini.

**Mkurugenzi wa The Chosen Generation akizungumzia Biashara ya usafirishaji haramu wa binadamu nchini.**

Preview YouTube video Eddna Chandeu mkurugenzi wa TCW akizungumzia hali ya usafirishaji haramu wa binadamu Tanzania



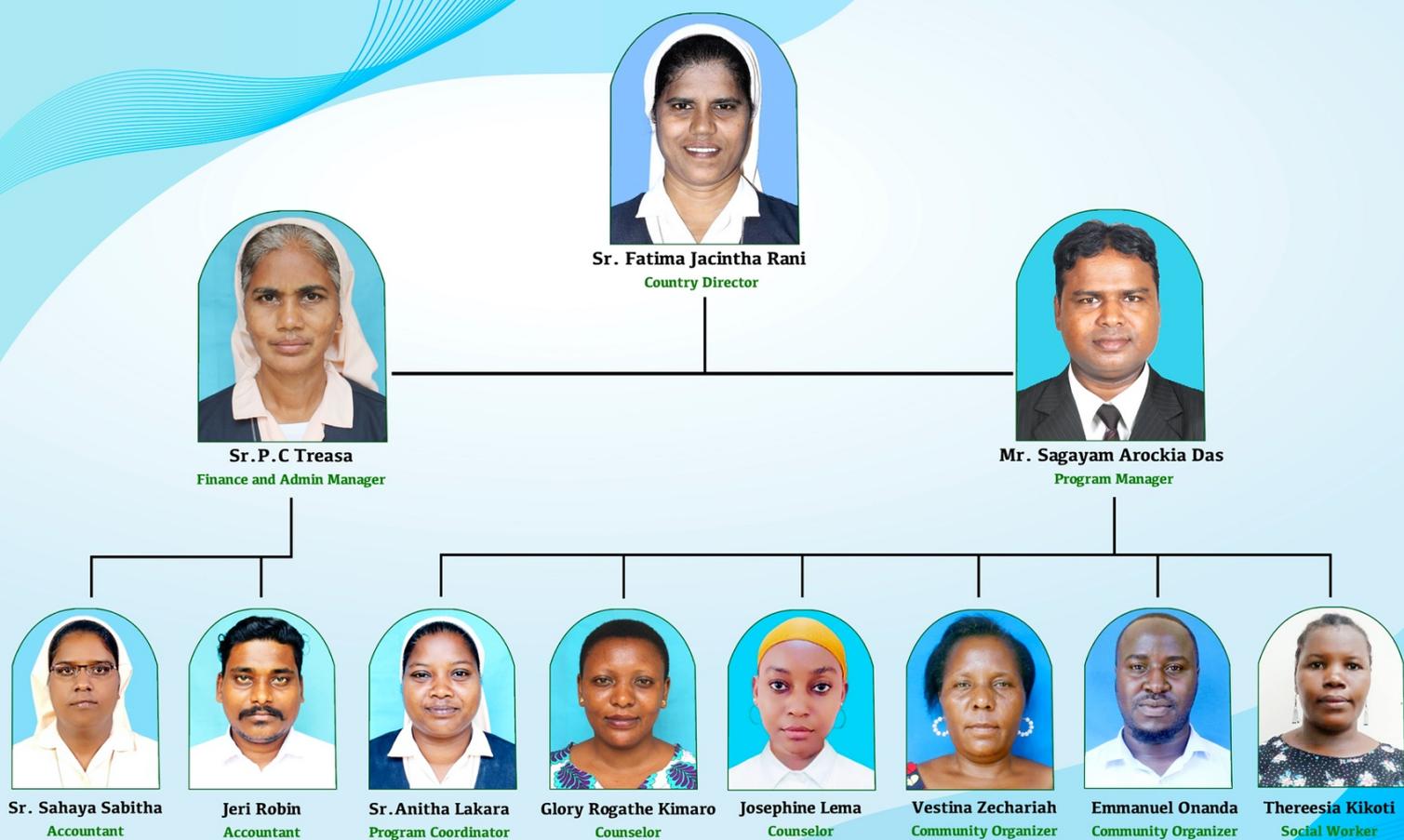
**Eddna Chandeu mkurugenzi wa TCW akizungumzia hali ya usafirishaji haramu wa binadamu Tanzania**

Preview YouTube video Mkurugenzi wa FCC Akingumzia Changamoto na Jitihada za Kukomesha Usafirishaji Haramu wa Binadamu.

**Preview YouTube video World Day against Trafficking in Persons: 2024 DMI Takes a Stand to Ensure No Child is Left Behind**



## COUNTRY TEAM



## ANNUAL FINANCIAL REPORT

(UNAUDITED)

Details	Receipts in USD	Payments in USD	Balances as of December 31, 2024
Opening balance as of January 1, 2024	5,826	4,555	1,271
Total Receipts from DMI & Payments from that fund	--	4,555	--
Total Receipts from all donors and payments from that fund	725,000	709,613	14,144
Total Receipts from in-country donation/fee/sale and other minor incomes	29,740	29,333	406
Interest income from bank account and payments from that fund	118	--	118
<b>Total</b>	<b>759,202</b>	<b>743,502</b>	<b>15,700</b>

# ANNUAL PLAN FOR 2025

## A. Women Empowerment Program (WEP)

1. Assessment of the SHGs and VSLA from 64 groups
2. Train five leaders from each of the 64 SHGs to learn and adapt the VSLA methodology.
3. Train 2,260 members to regularly save, take loans, start micro-businesses, and improve their income.
4. Train 350 members on income-generation skills and motivate them to start and sustain micro-business.
5. Management of the 'loan fund' by extending 25 new loans and ensuring 100% timely repayment of all loans.
6. Management of the Bakery unit and ensuring 50 women vending partners continue to sell and earn profits.
7. Train 10 leaders from each of the 09 federations to effectively collect membership contributions, raise new funds, and provide services to its members.
8. Train 10 members from each of the 64 SHGs to protect against violence (VAW) and prevention of trafficking of girls.

## B. Prevention of human trafficking & rehabilitation of girl survivor program

1. Organize and deliver quality immediate relief services such as short-stay homes, medical, counselling, life-skills, and others to 125 trafficked survivors.
2. Enrol 100 survivors to the DMI Vocational Centre/Rehabilitation Centre to learn and acquire government-certified trades for gainful employment.
3. Organize regular medical, counselling, recreational services, and legal services for the 125 survivors in the Safe houses (Short-stay home and Rehabilitation center).
4. Organize a life-skills course that equips the 125 survivors to recognize their self-worth and be prepared to protect themselves against abuse of their rights.
5. Train 100 survivors on 'Entrepreneurship development' and support 20 to 25 of them to start and sustain their small businesses.
6. Reunify 125 survivors with their families and provide follow-up support for one year.
7. Train 10 leaders from 2 Alumni associations about framing rules, and membership promotion and organize four meetings for its members.
8. Train and support 2 alumni associations to start and sustain group enterprises for its members.
9. Train and support 2 associations to integrate VSLA methodology (savings and loan) for its members.
10. Continue to sustain the Garment-making unit and ensure regular income for 10 alumni survivors.
11. Assess the capacity gaps of the 19 CPCs and develop a plan to strengthen their skills in leading the prevention of the trafficking of girls in their villages.
12. Train 19 CPCs to integrate VSLA methodology (savings and loan) for its members.
13. Train 150 local-level leaders and 160 teachers to prevent and protect girls against trafficking.
14. Train 2 workshops in a year with 4 district women and child protection committees and 2 meetings with 5 departments of government officials (Like, Social welfare, Police Gender desk, Community development, Local authority, and Immigration to present our core demands for the prevention of human trafficking.

15. Organize 3 meetings with the 17 network NGOs to engage in sharing capacities and information and a joint action plan to plan and organize a joint event on World Day against trafficking in persons (July 30, 2025)
16. Sensitize 5,500 community members about the prevalence of trafficking of girls in Tanzania and steps to be taken for its prevention by doing radio shows, jingles, social media, and street plays.

### **C. Adolescent Girls' Empowerment Program (AGEP)**

1. Promote 30 school clubs in 15 government schools to support 1,200 children.
2. Train 30 mentor teachers to lead the training of 45 core members of each club to learn about club management, and organize events by recognizing their self-worth after attending the life-skills course.
3. Support core members to train 7,500 girls in their respective schools on health and hygiene practices and maintain the newly constructed/renovated toilets in 15 schools.
4. Promote 15 Young women's clubs in 15 villages to support dropped-out girls to learn about SRHR and protect themselves against early marriage/early pregnancy.
5. Organize short-term income generation skills for 450 club members to start and sustain micro-businesses.
6. Train 15 clubs to integrate VSLA methodology (savings and loan) and invest funds in micro-businesses.
7. Sensitize 3500 community members about the prevalence of early marriage/early pregnancy among girls and young women in Tanzania and steps to be taken for its prevention by doing radio shows, jingles, social media, and street plays.
8. Organize 4 network meetings with 15 NGOs for Lobbying and advocacy to influence the policymakers on SHRH

### **D. Farmer Field Center (FFC)**

1. Train 100 youths from villages and 50 trafficked survivors to learn about organic farming, tree plantation, water and soil conservation, and rearing small animals (goats and pigs)
2. Expand and improve the demonstration farms – sisal farms, pig farms, fruit plantations, fish farms, and vegetable farms.

### **E. Organization development (OD)**

1. Introduce a simplified M&E system for all programs and conduct quarterly review meetings to identify gaps and develop plans for overcoming the gaps.
2. Conduct 4 trainings for staff to improve the following skills - developing and following annual plans, VSLA methodology and ways to introduce it with SHGs, M&E system for SHGs, PHT, RSP, VSTC, young mother's clubs, and Strengthening CPCs.
3. Raise \$ 100,000 funds from local donors.

## CONCLUSION

As we reflect on the progress made in 2024, DMI Mission remains deeply committed to fostering lasting change for women, children, and survivors of human trafficking in Tanzania. This year has been marked by significant achievements in empowerment, education, and protection, yet substantial challenges remain. Moving forward, we recognize the abundant opportunities to deepen our impact and address the critical needs of marginalized populations across the country.

By strengthening partnerships with local communities, NGOs, and government agencies, we are poised to amplify our efforts in combating human trafficking, violence, and exploitation. Our focus will continue to be on increasing access to education and economic opportunities for vulnerable groups, particularly women and girls. Expanding vocational training and micro-finance programs will remain central to our strategy, fostering economic independence and promoting gender equality. Additionally, our Supporting Adolescent Girls Program will be pivotal in addressing the specific challenges faced by young girls, including early pregnancy, gender-based violence, and limited access to education. This program will provide targeted interventions to ensure that adolescent girls are equipped with the skills, resources, and support needed to overcome these barriers and achieve their full potential.

Scaling up our child development initiatives, such as the Children's Parliaments and St. Joseph's Global School, will enable us to reach more children in underserved areas, providing them with the education, leadership skills, and opportunities they need to break the cycle of poverty. Through these comprehensive efforts, DMI is poised to create a brighter, more equitable future for Tanzania's youth and women. We look forward to the continued support of our partners, stakeholders, and community members as we work together to achieve these ambitious goals and create lasting change for generations to come





# DMI MISSION - TANZANIA

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