



DMI ZAMBIA MISSION



ANNUAL REPORT

2023



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DMI mission in Zambia, since 2008 have been supporting women in rural and semi-urban areas to form their community institution – known as self-help group (SHG), save small amount, take and repay loan, meet regularly and enhance their capacities. During this year, 4500 women SHG members were supported by DMI. I am happy to state that about 60 % of loan amount was used for investment in small businesses which in turn have increased the income of members. DMI will continue to support members to increase their income and living standards.

DMI promoted women SHG members to start and expand their vegetable garden using low-cost drip irrigation method. This irrigation method of using bucket and rubber-hose has assisted 250 members to cultivate vegetables all-year and earn sustained income.

DMI organized vocational training for 180 youth members in four trades in its Lusaka and Chipata Vocational School and majority of the trainees have taken up employment or have started own business.

I thank the DMI members, staff and volunteers whose commitment and dedication has supported the realization of the mission and values of DMI Global mission. My thanks to the leaders and management of the DMI Trust and college in Zambia for their continuous support to the development work. Special thanks to all donors and supporters of the Zambia mission whose support assisted to implement the programs and realize lasting impact on the lives of women and youth.

Thanks to Fr. JE Arulraj, Founder, Sr. Lalitha, Superior general and Sr.Viyagammal, Provincial for their guidance and support to strengthen the Zambia mission.

May God Bless you all.

Sr.Vijili Dali, DMI

DMI Global Mission Director

Country Director's message



It gives me great pleasure to present the Annual Report 2023 on DMI development mission activities in Zambia. This report provides a high-level overview of community development programs that the mission has executed over the reporting year. Our consistent engagement with marginalized communities enabled us to evolve a concerted strategy and sharpen our approaches.

DMI mission in Zambia has embarked on its mission of rebuilding the community by addressing the long-term needs of the community through facilitating women empowerment, food security, capacity building, skill development, community health, and child development programs. DMI team activities rendered great support and showed paths to the needy and downtrodden communities in the intervention areas of two regions namely Lusaka and Chipata.

DMI sisters, staff team, volunteers and frontline workers' contribution is immense and I appreciate their high level of commitment to rendering their services in a challenging environment. Let me take this opportunity to thank our well-wishers, friends, benefactors, like-minded NGOs, Ministries, DMI sisters, staff team, and supporters for guiding us to move forward in realizing our dream for underprivileged and marginalized communities.

I thank our founder Fr. Arul Raj, Superior General, Mission Director, sisters, and staff for their support and guidance. We would continue our march in bringing lasting change in the communities to whom we are committed to serve.

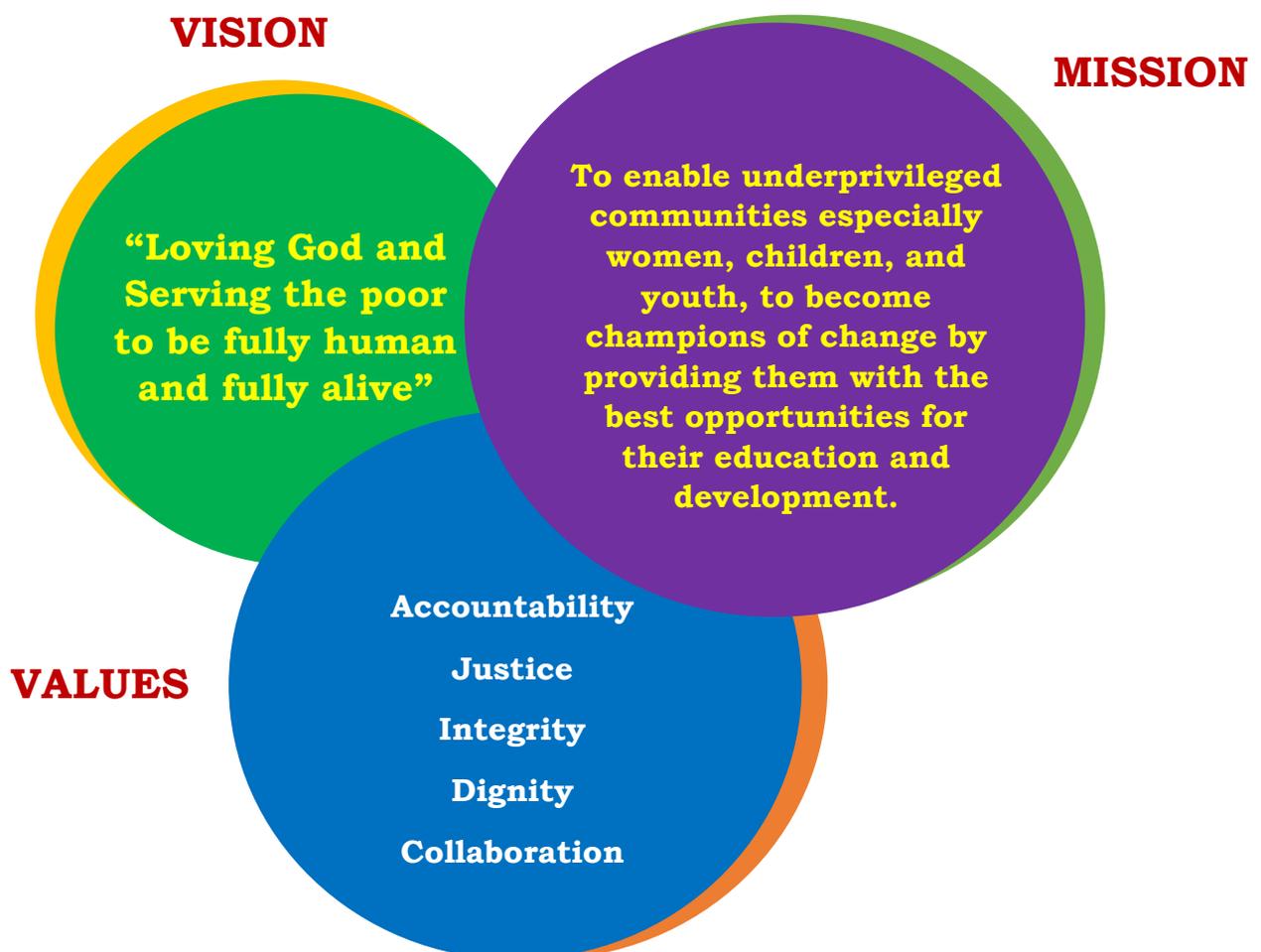
Sr. Clara DMI

Country Director (In-charge), Zambia

Annual performance summary

We, the team of DMI, thank God almighty for the blessings and graces showered on us during 2023. We continued our socio-development programs in Eastern, Central, and Lusaka regions in Zambia. DMI works with the people of Zambia to uplift the living standards of marginalized women, children, and young people for a better future. Our programs strengthened women' groups and farmer groups to improve and sustain their income and living standards.

DMI supported 4500 families, from 40 rural and semi-urban villages through the implementation of various developmental programs. This report informs the key activities implemented and the achievements in 2023.



GEOGRAPHICAL COVERAGE



Country program strategy and achievements

Women empowerment program

Organize marginalized women to form and manage self-help groups, build their capacities in group management, self-development and start/expand small-businesses for sustained income and improved quality of life

Agriculture program

Organize small-holder farmers to learn and practice sustainable farming methodologies for improved household food and nutrition security

Youth development program

Organize vulnerable youth to acquire vocational skills for regular income and dignified life in the society

Child development program

Form child parliament for rural children to learn about the country governance structure, sharpen their leadership skills and continue their formal education

Community health program

Improving good health and wellbeing of an individuals and communities through health education and awareness would result in increasing the individuals' consciousness of community members' socio-economic status and the causes and determinants of that status.

Country fact-sheet

S.No	Program Components	Lusaka as of January, 2023	Chipata as of January 2023 2022	Chipata as of December, 2023
A	Women empowerment program			
1	Number of Provinces	2 Provinces - Central & Lusaka	One Province - Eastern	One Province – Eastern
2	Number of Districts	3	6	9
3	Number of Village/ Ward	28	137	137
4	Number of Women SHGs	116	226	228
5	Number of SHG Members	1820	3390	3380
6	Number of villages federation	-	26	28
7	Number of constituency federation	1	-	1
8	Number of province federation	1	1	1
9	Total Savings of SHGs	-	\$ 26,470 @ 17	\$ 38,210 @ 24
10	Number of SHGs received government Grant	\$ 2058 for 2 SHGs @ 17	\$ 3529 for 6 SHGs @ 17	\$ 4430 for 7 SHGs @ 24
11	Number of piglets given by DMI to SHG members	-	20	20
12	The number of members received piglets from other members	-	16	18
B	Child development program			
1	Number of villages having Child Parliament	5	12	5
2	Number of children in the child parliament	450	250	450
C	Low-cost drip irrigation for vegetable garden			
1	Number of villages having farmers groups	-	21	30
2	Number of farmers reached out	-	273	970
3	Number of farmers practicing low-cost drip irrigation	-	91	250
D	Vocational training for youth			
1	Number of skills for which training was organized	4 Skills – Catering, Tailoring, Cosmetology	2 Skills – Catering & Tailoring	2 Skills - Catering & Tailoring

		and computer		
2	Number of batches Trained	8	4	8
3	Number of girls & women trained	68	48	126
4	Number of boys & and men trained	3	5	8
5	Number employed after course	30	20	50
6	Number started own business after course	12	25	35

Women empowerment program

During the year 2023, DMI mobilized marginalized women members from Eastern, Central and Lusaka provinces (Chibombo, Lusaka, Chipata, Chipangali, Ka tete, Kasenegwa, Mambwe, and Vubwi Districts) to form twenty-one women self-help groups and become members of federations for their development.

Women members have participated in various capacity-building trainings to initiate economic activities and increase their household income.

The activities conducted and its results are mentioned below:

- Conducted 195 group meetings for 1995 women members to regularize their meeting, record minutes, renew government issued certificates and initiate economic activities
- Improved the knowledge of 1900 women members in the Self-Help Group concept
- Strengthened capacities of 376 women group members on time management, leadership, book-keeping, income generation and entrepreneurial skills
- 1400 women members from 105 groups have participated in business development training.
- 60 women members have initiated micro-businesses- poultry, food services, vegetable/fruits vending, petty shops etc.

- Village Banking Scheme (VBS) was insisted among the women group members to come together, share their knowledge and improve their savings.
- Women members saved 250,000 ZMK (10,869 USD) through with Self Help Group Method (SHG).
- Two of the DMI group received ZMW 40,000 as a grant from government and they started poultry as a group business.
- Every year group will save the money after six months they will share out the money but many group managed to save more than ZMK 83,785
- Drip irrigation in 47 adapted demo plots of DMI women group in Chipata was initiated. And now 750 people are cultivating Tomato, sweet potato, cassava, green pepper and eggplant etc.
- Women groups are involved in various economic activities such as gardening, rabbit-rearing, Bee-keeping, saloon, petty shop, vegetable shop, catering, brick-making, pot-making, handicraft, piggery, poultry, goat-rearing, photocopy shop, butchery shop, sausage making, grocery and bakery. Almost 3500 women are involved in business.
- 26 federations are doing different types of group businesses like sausage making, hammer milling, village chicken farm, door-mat making and photocopy shop, poultry, and crop and vegetable cultivation.

Youth development program

Vocational training in tailoring, catering, cosmetology, and basic computer skills support the vulnerable rural youth to acquire a job with decent income and support their families. This vocational education is designed to make youths work-ready upon certification.

- During 2023, 86 youths have been equipped with four vocational trainings.
- 65 youths have been successfully awarded their respective vocational skill certificates.

- Youth have learned to develop other skills such as humility, respect for elders, self-control, teamwork, determination, problem-solving skills, time management skills, communication skills, negotiation skills, and interpersonal skills besides vocational training.

Child development program

Child development program covers children parliament and education support activities. These two activities help children to address the issues of school drop-out, child marriage, child trafficking, child labour and sexual exploitation.

- 50 children have become members in two children parliaments
- Children have learnt about Zambia parliament system, roles and functions of ministers and adopted the knowledge and practice of parliament in their groups
- 45 children have improved academic performance and extra-curricular skills through tuition centers. - Children have started practicing their leadership skills and guiding other children to continue their formal education

Community health program

DMI conducts health education activities in communities leading to their improved health status and well-being of individuals. The education focusses on prevention of diseases by practicing hygiene and methods and also taking up remedial actions when affected by diseases.

- 2358 community members are aware of the importance of health and hygiene.



Program Photos

Women empowerment program

Formation and strengthening women SHGs



The old 25 women SHGs that were not active have been identified and strengthened during 2023.



Promotion of women federations



Building capacities of women by skill development training



Networking with the ministry of women development



Women engaged in various business- farming, pig-rearing, tailoring and catering



Child development program

Children parliament



The rural children were supported with educational kit, uniform, and note-books to improve their academic performance which enabled them to complete their primary and secondary education. The drop-outs

were identified, equipped with evening tuition and main-streamed into formal education.

Youth development program

DMI Vocational Schools in Lusaka and Chipata trained eighty-three youth on catering, beautician, computer and tailoring courses.



Special events

Celebration of International Women's Day - Over 1200 women members and guests participated and raised their voice for gender equality



Graduation day celebration - The DMI Vocational skills training centre organized its 8th Graduation ceremony on 21st of April 2023 in Lusaka and 46 students graduated.



Independence day celebration

The DMI Zambia celebrated the Independence day celebration on 23rd Oct-2023 in Chipata. Two hundred women, children and community members participated and expressed their patriotism.



Mission Director's visit to Chipata

Sr. Vijili Dali, DMI Mission Director visited chipata on June 5th and 6th, 2023. She met women members and encouraged them to take up income generation activities.



ZEC visit to Chipata Women

From 15th Nov to 17th -2023 a team from Zambia Episcopal Conference (ZEC) visited and interacted with women members



Visit of Mr. William from Spain to Chipata

Mr. William from Spain visited DMI women in Chipata on 10th to 11th Sep, 2023, interacted with women sex workers and observed the demo plots of agriculture farming promoted using low-cost drip-irrigation system.



Meeting the Mayor of Chipata

On 24th August, 2023, DMI along with ZEC officials met the Mayor of Chipata and requested support for DMI promoted women groups to market their agriculture and other production.



Success story

Woman increases her household income, savings and send her children to school



Ms. Rebecca, a 35 years old woman is now happy to see her life transformed through DMI initiatives and human-centered approaches. She lost her husband after a few years of marriage, and as a result, her life had become difficult for survival. She joined DMI-SHG in 2014, undergone various trainings and received loan from the national bank to start a business. She raised her income and also her savings; and from her income she started supporting her children to continue schooling. In 2020 the ZEC came with the new project of climate-smart economic empowerment, a simple way of irrigating vegetable garden by using low-cost drip irrigation. She is happy and thankful to DMI. She encourages other women to venture into new business for their sustainable life.



Annual financial report - 2023

Details	Receipts (Zambian Kwacha)	Payments ((ZMK)	Balances as of the end of December 31, 2023
Opening balance as of January 1, 2023 - Chipata	101,000	101,000	0
Opening balance of January 1, 2023 - Lusaka	6,320	6,320	0
Country Opening balance as of January 1, 2023	107,320	107,320	0
Total Receipts & Payments from donor funds - Chipata	346,374	320,250	26,124
Total Receipts & payments from DMI funds - Lusaka	398,847	276,983	121,864
Total - Country Receipts & Payments (ZMK)	745,221	597,233	147,988
Total – Country Receipts & Payments (USD) @ 22	33,874	27,147	6,727

Conclusion

DMI Mission in Zambia support and empowers the marginalized women, children, and youths through development programs. Farming families have improved their income, children continue to attend schools and women become successful entrepreneurs. The benefitted members are happy and encouraging others to join DMI promoted SHGs to improve their quality of life. The transformation of lives is happening through the hard work, commitment, and passion of the DMI team, in collaboration with community members, donors, and well-wishers. There are a lot of work that needs to be done for the empowerment of women and the development of children and youth by creating a human-centered approach in Zambia.



Annual program & financial plan for 2024

Program Area/Plan details	No. of village /Panchayat	No. of direct participants	Annual Projected budget	Funds raised for this program	Balance funds to be raised for this program
Women' SHG program	165	5210	200,000	0	200,000
Children Parliament	17	700	75,000		75,000
Promotion of Vegetable Garden a. Training on "Vegetable farming methods & marketing" b. Training on 'Low-cost drip irrigation for vegetable garden"	21	273	300,000	0	300,000
Vocational School – Tailoring & Catering	Centre-based program	120	100,000	0	100,000
Total (ZMK)			675,000	0	675,000
Total (USD) @ 24			28,125	0	28,125

Staff plan:

Category of staff/Numbers in each category	No. of Senior Leadership staff (CD/DCD/Senior Manager and others)	No. of Middle-level staff (Unit/office/program/Project Manager, Coordinator)	No. of Entry-level staff (Officer/Assistant and other support staff)
DMI members	2		1
In-country staff		4	10
Total	2	4	11

