



DMI TANZANIA MISSION



ANNUAL REPORT
2023

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MISSION DIRECTOR'S MESSAGE



2023 was a record year for the Trust of Daughters of Mary Immaculate and Collaborators in Tanzania. Over two decades of our services, we reached a new milestone in creating a sustainability model for the DMI-Spring of Hope (DMI-SOH) Rehabilitation Program through farm development, supported SHG women to start microbusiness through federation and microfinance, created employable opportunities for the vulnerable young girl survivors of trafficking and other vulnerable youths through vocational training, and education opportunity for the poor and rural children by building a new school in Dar es Salaam, Tanzania.

This is a testimony to our commitment and compassion of our partner agencies, our DMI congregation, and foundations- father and founder, our superior general, provincials, country directors, and country team. Despite new challenges, we've made remarkable progress and achievements. We've asked more from our supporters for the change and transforming the lives of vulnerable communities and the result of all that effort is undeniable.

We will continue to tackle the challenges and seize the opportunities for empowering the poor and the disadvantaged. I feel honored to be able to spur economic development for women and girls survivors of trafficking to protect their rights; and the DMI-SOH to sustain its program.

I thank donors, well-wishers, stakeholders, and volunteers for their support and guidance in promoting social work values- service, social justice, dignity, importance of human relationships, integrity and competence in serving humanity.

I thank Rev. Fr. J.E. Arulraj for his contribution and inspiration in making the DMI development mission on its way to success. He is highly approachable and inspires actions, which is very valuable to our organization for its development.

My heartfelt thanks go to my colleagues (superiors, provincials, country directors, and staff) who all bring different skills and ideas to creating a very positive and challenging work atmosphere. Together we push our limits to promote progress and continuous improvement.

It is my source of inspiration and positive energy. Thank you dears for your continuous support. In winding up, I want to restate just how grateful I am to be able to serve all of you in this role of Mission Director. I am excited about the opportunity and the challenge, and I want you all to know that I will work tirelessly on behalf of DMI in this commonwealth and collaboration growth. Once again, I thank you all for highlighting the dedication, high active participation that made DMI the thriving organization in Tanzania.

May God Bless You All!!

Rev. Sr. Vijili Dali, DMI, Mission Director, DMI Global Mission.

COUNTRY DIRECTOR'S MESSAGE

Dear Readers,



We are thrilled to present our annual report for 2023, which showcases the impactful work carried out by the DMI team across various thematic programs. These programs include preventing human trafficking and rehabilitating survivors, empowering women to move out of poverty, supporting children to learn and adopt governance systems in their children's parliaments, creating employment opportunities for unemployed youth through vocational education, and lobbying and advocating with government departments and I/NGOs against human trafficking.

We have ensured women's participation in development processes through community institutions such as Self-Help Groups (SHGs) and federations. We have strengthened alumni associations and child protection committees to address human trafficking issues. In Dar es Salaam, we have built a primary school to provide educational opportunities for poor and rural children. We have also improved our collaborations with government departments, NGOs, and school heads to prevent children from trafficking and exploitation.

We express our gratitude to the many individuals and organizations, both national and international, who share our commitment to social and child protection issues in Dar es Salaam. In 2023, we have made significant improvements in program quality and growth.

We would like to thank all our donors and supporters for their collaborations and collective efforts that have made a meaningful impact on the lives of the target population.

We would also like to extend our sincere thanks to our staff for their unwavering dedication and commitment to achieving the mission of DMI.

Finally, we express our gratitude to our father and founder, superior general, mission director, provincials, and co-sisters for their guidance and support in carrying out the DMI Global Mission to empower the target population in Tanzania.

May God Bless You All!

**Sr. Fatima Jacintha Rani, DMI,
Country Director- DMI Tanzania Mission**

INTRODUCTION

The Trust of Daughters of Mary Immaculate and Collaborators (DMI) started its mission in 2003, in Tanzania. The aim of DMI is to love God by serving the poor and the needy to be fully human and alive. Over the two decades of services, DMI team touched and transformed the lives of the marginalized poor and the needy families covering 176 rural, urban and semi-urban villages of Dar es Salaam and Songea in Tanzania. DMI has been addressing the issues of women, youth, and children, particularly gender equality, human trafficking, child protection, and rights through a broad range of programs.

DMI is working in 2 archdioceses namely Dar es Salaam and Songea dioceses reaching 21 parishes and established a strong rapport with arch-bishops, parish priests, and other BCC leaders in the parishes. There are 18 sisters and 37 lay persons have dedicated themselves in DMI Global Mission in Tanzania. DMI's remarkable accomplishments in the field of development, higher education, and revenue generation are recognized and the country team is determined to move ahead in implementing their plan.

In 2023, DMI team trained 1,387 SHG members, 111 girl survivors of trafficking, 200 school going children and 131 the underprivileged youths through women empowerment, rehabilitation, child and youth development. DMI experienced abundant blessings, challenges, witnessed the team commitments and passion to overcome challenges collectively for the growth and expansion of DMI Global Mission in Tanzania.

OUR VISION

A world where everyone, especially the poor, live with dignity and are empowered to guide their own development to prosperity.

OUR MISSION

To enable underprivileged communities especially women, children, and youth, to become champions of change by providing them with the best opportunities for their education and development.

CORE VALUES

Accountability, Justice, Integrity, Collaboration and Dignity

GEOGRAPHICAL COVERAGE

Tanzania is located in East Africa and is bordered by Kenya and Uganda in the north, Rwanda, Burundi and the Democratic Republic of Congo to the west and Zambia, Malawi and Mozambique to the south. The eastern portion of Tanzania is bordered by the Indian Ocean. Tanzania also houses the islands of Zanzibar, Pemba and Mafia. Tanzania country covers the total area of 365,755 square miles (947,300 sq. kilometers).

The administrative capital of Tanzania is Dar es Salaam and the legislative capital of Tanzania is Dodoma. Mainland Tanzania is divided into several regions. The coastal plains are characterized by tropical vegetation. Tanzania is mountainous and densely forested in the northeast, where Mount Kilimanjaro is located. Kilimanjaro is a dormant volcanic mountain and it is the highest mountain in Africa, standing at 5,895 m (19,341 ft). Three of Africa's Great Lakes are partly within Tanzania. To the north and west lie Lake Victoria, Africa's largest lake, and Lake Tanganyika, the continent's deepest lake, known for its unique species of fish, Lake Nyasa in the southwest. The total populations in the country is 55,451,343.

DMI works in six operational regions covering 176 program villages where DM promoted and strengthened Women Self-help group (SHGs) 74 (1,956 members), Women Federations 16, Women Entrepreneurs 1,523, Alumni Associations 6 (541 members- girl victims of trafficking), and Children Parliaments (CPs) 45 (1,600 members).

DMI programs such as anti-trafficking against young girls, women empowerment, child development, and youth development have been promoted and implemented in align with the vision and mission of DMI of serving the poor and needy, and empower them to come out of their poverty and vulnerable situations and have access to a quality life in the society.

PROGRAM COVERAGE

DMI programs cover three regions namely Dar es Salaam, Songea, and Morogoro regions in Tanzania.



DMI Country Fact-sheet - (2023)

S. No	Particulars	Status as of December, 2023	Status of December, 2022
A	Area Coverage		
1	Number of program Regions	03	03
2	Number of program Districts	09	08
3	Number of program Wards	32	24
4	Number of program Villages	176	162
B	Participant Coverage		
1	Number of Women members in SHGs	272	1,684
2	Number in 'Women-headed Family' in their SHGs	82	181
3	Number of trafficking survivors (Children and Young women) who received services	111	101
4	Number of Government Schools having Children Parliament and number of children	12 Schools & 400	8 Schools & 1,200
5	Number of youths trained in Wings Mobile Vocational School	131	160
6	Number of youths trained in Centre-based Vocational School	80	55
C	Key Results and Impact		
1	Number of SHG members trained in leadership, SHG management, and small-business management	1,387	1,541
2	Number of SHG members started individual businesses	282	541
3	Number of women-headed members received 'revolving loan fund' and started small business	52	80
4	Number of Children trained on Country Governance structure and role and leadership	200	180
5	Number of trafficked survivors successfully completed 'Vocational skill training Course' this year	98	93
6	Number of graduated survivors who have started their own business	31	27
7	Number of group businesses started by graduated survivors	5	1

8	Number of survivors who have are employed in trades other than domestic work and hotel/tourism sector	39	32
9	Number of graduated survivors who have taken jobs as domestic help or hotel/tourism sector	02	11
10	Number of survivors who rejoined their family	60	53
11	Number of survivors who were not accepted by their family and living on their own	12	5
12	Number of Child Protection Committee members trained on legal rights of children and laws that govern child protection	09	14
13	Number of 10-cell local community leaders trained on ‘protection of children against trafficking’	277	186
14	Number of local Government officials trained on ‘laws governing the protection of children against trafficking’	27	38
15	Number of government school teachers trained on ‘laws governing the protection of children against trafficking’	168	80
16	Number of Signatures obtained from public – on “Protection of children against Trafficking” campaign	59,182	5,175



Program strategies, Activities and Impacts

Prevention of trafficking and rehabilitation of young girl Survivors of Human Trafficking

Identification and rescue young girl survivors of trafficking-

- Identified and rescued 111 young girl survivors of trafficking with the support of government department, child protection committees, volunteers, SHG members, and the program team from the program intervention areas in Dar es Salaam namely Dar es Salaam, Morogoro, Kilimanjaro, Iringa, Tanga, Kigoma, Kagera, Dodoma, Tabora, Geita, Ruvuma, Shinyanga, Manyara, Mbeya, Mtwara, Lindi, Katavi, Coastal (Pwani), Mwanza, Njombe, Arusha, Singida, Rukwa, Simiyu, Mara, Zanzibar, and Songea.

Psycho-social support for young girl survivors of trafficking-

- All young girl survivors received medical aid, psycho-social support- regular one to one counselling sessions (everyday), group counselling sessions, group therapies, and life-skills.
- Trained all young girl survivors in child rights, prevention of human trafficking, health & hygiene, animal husbandry, etc., and their skills in extracurricular activities-sports, games, excursions, talent shows, competitions etc.

Vocational Training for young girl survivors of trafficking-

- 111 young girl survivors trained in the four vocational skills- beautician, catering, computer and tailoring courses

Parents Meeting-

- 123 parents, guardians, and close members of the families participated in the parents' meetings and enhanced their knowledge in family relationship, child care, child safety in families; human trafficking and child protection issues in Kimara and DMI-SOH center in Kibamba.

Form and strengthen Alumni Associations-

- Trained 6 regional level alumni associations (540 girls) of the previous year batches on alumni association concept and entrepreneurship.

Strengthen Child Protection Committee (CPC)-

- Formed and trained 9 (133 members) child protection committees (CPC) on legal rights of children and laws that govern child protection.

Sensitising School Teachers, Local Leaders and Women members on Human Trafficking-

- 168 government school teachers trained on 'laws governing the protection of children against trafficking'.
- 277 local leaders (ten-cell and local government authorities from village, ward and district offices) trained on 'protection of children against trafficking'.
- 691 SHG women leaders/members trained on 'laws governing the protection of children against trafficking'.

Media and Outreach awareness on Human Trafficking-

- 11,368 community people, CPC members, and alumni members were reached and sensitised on human trafficking issues via mobile network, media and outreach awareness on human trafficking issues.

Lobby and Advocacy Efforts

Network meetings with NGOs-

- Organised 11 meetings for 54 NGO representatives from 19 NGOs to initiate lobby and advocacy efforts against human trafficking issue.
- Promoted one lobby and advocacy pressure group (LAP) to collaborate with the local government authorities and address human trafficking issues.
- Organised signature campaign with a theme: ‘*One Voice for Zero Trafficking*’ through the support of like-minded organisations and obtained 59,182 signatures from public – on “Protection of children against Trafficking”.

Strengthen collaboration with the Government-

- DMI established a strong rapport with various government departments- Police, immigration, anti-trafficking department, ministry of education, ministry of social welfare, ministry of community development, anti-trafficking committee and ministry of health through meetings and national-level consultation.
- Trained 27 local Government officials on ‘laws governing the protection of children against trafficking’

Women Empowerment

Empowering women through self-help groups and federations platforms.

- 272 women members joined in women SHGs.
- 1,387 SHG members trained in leadership, SHG management, and small-business management.
- Strengthened women's federations to uphold leadership, preserve dignity, and safeguard women's rights.
- Promoted and strengthened 5 women solidarity groups (WSGs).
- 52 women-headed families received ‘revolving loan fund’ and started small business
- 52 women headed families were trained in Sustainable Farming and Entrepreneurship.



Child Development

Children parliament members were supported to learn and enhance their knowledge in governance structures and child rights.

- Formed 12 children parliaments with 400 children at 12 schools in Dar es Salaam.
- Trained school children on the concept of children parliaments, national governance, and life skills.

Youth Development

Wings Mobile School

Wings mobile school program created job opportunities for the underprivileged youths from semi-urban locations in Dar es Salaam.

- Identified and enrolled 152 vulnerable youths in wings mobile school.
- Trained 131 young girls and boys in computer and beautician courses through Wings program.

Community Based Vocational Education

Community based vocational education supported rural youths from the Kibamba circle to learn the four vocational skills from DMI-SOH center.

- Trained 80 rural youths in computer, beautician, catering, and tailoring skills.



Impacts/Outcomes

Prevention of trafficking and rehabilitation of young girl Victims of Trafficking

- ✎ 98 young girl survivors have successfully completed their respective vocational skills in beautician, catering, computer and tailoring courses.
- ✎ 60 young girl survivors were reunified with their families and while 12 girls have not accepted by their family and living on their own.
- ✎ 31 graduated survivors have started their own business.
- ✎ 39 survivors employed in trades other than domestic work and hotel/tourism sector.
- ✎ 5 group businesses started by graduated survivors.
- ✎ Submitted the 59,182 signatures with core demands to Ministry of Home affairs and MPs (Member of Parliament) on 27th July-2023, World Day against Trafficking in Persons at British High Commission Premise, Dar es Salaam.
- ✎ DMI in collaboration with NGOs developed the mission statement for their network as, 'Strive to prevent human trafficking and protect the rights of vulnerable children in Tanzania'.
- ✎ Tanzania Government recognized DMI program for the vulnerable children, the Ubungu district commissioner launched the freedom torch from our rehabilitation centre campus.

Women Empowerment

- ✎ SHG leaders improved their functional capacity to guide the group and its members for employment and income generation activities.
- ✎ 282 SHG members started individual business to raise family income.
- ✎ Federation upheld gender equality and supported members to access their fundamental rights of health, participation, and development in the society.
- ✎ Federation members know their fundamental rights and promoted gender equality in their families and communities.
- ✎ 52 women headed families cultivated the practice of savings and bookkeeping.
- ✎ 52 women headed families started various small scale businesses.
- ✎ 32 women headed families covered personal and family needs.

Child Development

- ✎ 12 children parliaments adopted country governance structure to function their children parliament groups
- ✎ 200 children improved their leadership qualities

Youth Development

- ✎ 111 youth (girls and boys) successfully completed their vocational skills-beautician and computer from Wings Mobile School.
- ✎ Youths enhanced their self-confidence.
- ✎ 2 alumni association formed and strengthened with youths.

Community Based Vocational Education

- ✎ 68 rural youths successfully completed vocational training and were awarded with the certificates of respective vocational skills
- ✎ 68 youths were employed with decent income.

Program Photos

ANTI- HUMAN TRAFFICKING PROGRAM @ DROP IN CENTRE



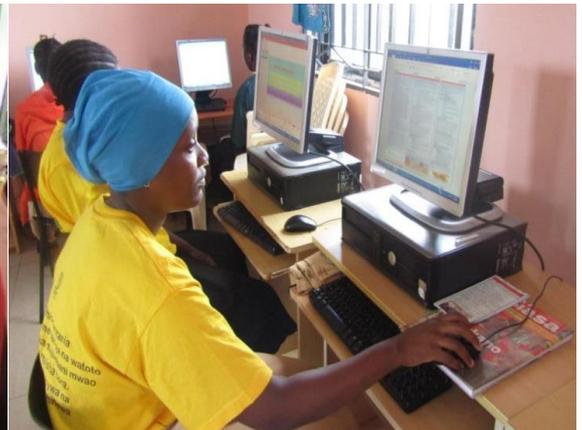
Family Reunification



Group Counselling



Beautician Training



Computer Training



Tailoring Training



Catering Training



Awareness programs



Economic support to alumni members

WOMEN EMPOWERMENT PROGRAM



Micro - research



Seminar for women group



Economic Activities by Women



Economic Activities by Women Headed Families members (Single mother)

WINGS MOBILE VOCATIONAL SKILL TRAINING SCHOOL



CHILDREN DEVELOPMENT PROGRAM



Stories of Change

Story-1-The Transformed Life of Elizabeth from Sorrow to Joyful Prosperity



Elizabeth John is 60 years old and member of Muungano group since 2022. She was married to Isaak Mwenda and they lived 12 years of happy marriage with three wonderful children. In 2012 the husband started to change, their long happy relationship turned bitter without any reason. She inquired the reasons for their love breakdown but there was no any explanation. The husband extremely became violent and reached a point of posing life threats to her and the children. Elizabeth and the children were not happy with family environment and the condition of the family traumatized them. In 2014, she left her husband and native and reached Dar es Salaam with her children. She sojourned at her sisters' house in Kidimu village. Her sister took care of her children but motivated her to find something that she can move her life smoothly.

She had an idea of starting a small scale business but she did not have any experience and she lacked money. Her sister facilitated her to join the DMI women groups and can access loan and training to start various businesses she was interested in. She joined one of the DMI SHG in 2022. She started saving 1000/=Tshs every four days and after a four months of period she provide that she had sufficient savings and eligible to take a loan from DMI. She received a loan of T. Sh. 300,000 that facilitate her to open the clothes shop and in addition selling the snacks and soft drinks for the sustainable income. After long tolerance of the business, she started to earn 170,000 T.sh per month. Now, she is able to care and meet her children needs and also, help her sister to cover some of the domestic expenditure. She appreciated DMI and group leader for their generosity, training and microcredit loan to change her life.

Story-2- Access to Dignity and Dignified Life



Ms. Ester Emmanuel Manyenye is a 23-year-old girl who lived with her guardian in Ruhuwiko. Her parents failed to take her to secondary school due to poverty. She always had passion on designs and expressed that My life is better now for I earn my income” and “I dream of becoming a designer” she said. She joined wings mobile school in July-2023 and chose beautician to fulfill her dream of becoming a good designer. When she joined the course she didn't know anything on hair styles, products, make-up as she is from the rural set-up. The beautician trainer noticed this and

observed poor performance during the first monthly test and helped her to learn about beautician. After sometime she started learning skills and improving her knowledge and practices through practical sessions. She has successfully completed her beautician course with first class and learned to improved her communication and customer relation skills through life-skills and internship. She gained a good name from the employer (during the internship) for her passion, commitment and hard work. She hopes to start and own a saloon shop and offer a good and best service for the customers she receives in the future. She trusts, as being a fresher, she can earn upto 80,000 T.sh pm. She is very grateful to DMI and skill trainer for all the support and motivation towards a new dignified life.



World Women's Day Celebration-

On 11th March 2023 DMI and Women groups celebrated the international Women's Day with 966 women members at St. Joseph University.

Commemorated the day of African Child-

On 16th June 2023, commemorated the day of African Child under the theme of "The Rights of the Child in the Digital Environment" to prevent human trafficking issues through the digital space.

Commemorated the World Anti-Trafficking in Person-

The World Day Against Trafficking in Persons was observed on 27 July 2023 by DMI team in Dar es Salaam. The country team invited everyone with a resounding call to reach every victim of trafficking, leaven non one behind.

Commemorated of the International Day of Girl Child-

From 3rd – 9th Oct-2023, celebrated the international day of girl child in 5 schools in Ubungo district. Over 750 children participated. This day focused our attention on the need to address the challenges girls face in families and communities and to promote girls' empowerment and fulfillment of their human rights.





Delegates from the Federal Ministry for Economic Cooperation and Development, Germany visited DMI-Spring of Hope Center, Kibamba



Learning Exchange Program- Caritas Mombasa, Kenya



Visit of District Commissioner of Ubungo - Hon. Hashimu Abdalah Komba



DMI Global Mission representative from USA Ms. Alison visited Spring of hope center



Monitoring visit, Caritas International, Germany



Mr. Christopher from Miva-S visited and observed the activities of Wings Mobile School Program.



Visit of Mano Unidas, Spain- visited Women Headed Families in Dar es Salaam



Mr. Tony from Church in Need, Germany visited and observed the formation and the rehabilitation programs for victims of trafficking at drop-in center, Kimara.



Representatives from the Catholic Workers Movement Munich (CWM) visited the rehabilitation center



Leadership Training for DMI Missions in Africa- The leadership training was organized for DMI core team from 24th to 28th July 2023 in Dar es Salaam, Tanzania. Country directors and key staff from Tanzania, CAR, Malawi, Zambia, and South Sudan participated in this training organized by DMI Global Mission team. The participants learned to identify the implementation gaps and developed the implementation plan for three years.



Micro Research- DMI team has done micro-research on the title of “The contribution of vocational education in improving the economic status of the reunified survivors of human trafficking from DMI Spring of Hope – Tanzania.” The key findings of the research will be published in 2024.



Media coverage- DMI organized 3 radio shows and 1 television programs focusing on human trafficking issues and those were aired on 11th June 2023, 15th June 2023, 16th June 2023 and 10th October 2023 at KISS FM radio, Mlimani TV and Mtawala radio.

- Trafficking in Persons Radio show at Kiss FM-11th June-2023
- Trafficking in Persons Tv show at Mlimani Tv-15th June-2023
- Trafficking in Persons Radio show at Mtawala FM-16th June-2023
- Trafficking in Persons Radio show at Mtawala FM-10th Oct-2023

Annual Financial Report

Details	Receipts (Tanzania Shilling)	Payments (T.sh)	Balances as of end December 31, 2023 (T.sh)
Opening balance as of January 1, 2023	78,222,473	68,072,000	10,150,473
Total Receipts from all donors and payments from that fund	975,579,800	973,452,250	2,127,550
Total Receipts from in-country donation / fee/ sale and other minor incomes	34,300,000	32,304,000	1,996,000
Total (Tsh)	1,088,102,273	1,073,828,250	14,274,023
Total (USD) @2450	444,123	438,297	5,826

Conclusion

The DMI country team is indeed happy with its progress and achievements. The relentless support of our founder father, superior general and its council, provincial, and her team spurred our effort in realizing the plan, and we give our heartfelt thanks to all and our founder father. We also acknowledge the support of our well-wishers and donors – Caritas Germany, DESWOS, Africa Directo, Bothar, Manos Unidas, Church in Need, Holy Childhood, Episcopal Conference of Italian, women prayer group development and without their benevolent support, we would not have realized our planned target.



Country Annual Plan - 2024

A. Program & Financial Plan:

Program Area/Plan details	No. of village /Panchayat	No. of direct participants	Annual Projected budget (USD)	Funds raised for this program (USD)	Balance funds to be raised for this program (USD)
Women's SHG	73 Villages	1985	40,000	20,000	20,000
Members of Women-headed families SHG	10 Villages	263	10,200	5,000	5,200
Government schools having Child Parliament	04 Schools	600	3,000	3,000	0
Empowerment of adolescent girls in Government schools to protect against physical and sexual violence	15 Schools	2000	100,000	0	100,000
Prevention of trafficking of children and rehabilitation of trafficked girl survivors	19 Villages	110	273,000	273,000	0
Vocational School at Kibamba - Training youth for employment	1 Centre	100	20,000	10,000	10,000
Vocations School at Visega – Training youth on agriculture – production, processing & marketing methods	1 Centre	150	100,000	100,000	0
Establishment & management of formal schools at Songea and Kibmba	2 Schools	600	265,000	265,000	0
Spiritual activities for DMI sisters and formation of trainees	1 Formation Centre	60	150,000	150,000	0
Total (USD)	102 Villages, 19 Govt. Schools, 2 DMI schools, 2 Vocational Schools & One religious formation centre	2248 SHG women, 110 trafficked survivors, 2600 Govt. school children, 600 DMI School children, 250 youths for Vocational training & 60 religious members	961,200	826,000	135,200

B. Staffing Plan:

Category of staff/Numbers in each category	No. of Senior Leadership staff (CD/DCD/Senior Manager and others)	No. of Middle-level staff (Unit/office/program/Project Manager, Coordinator)	No. of Entry-level staff (Officer/Assistant and other support staff)
DMI members – Mission	2	4	5
DMI members – Education	2	1	2
DMI members – Revenue Generation	2	1	1
Expat staff	-	1	-
In-country staff – Mission	2	15	13
In-country staff – Education	2	35	27
In-country staff Revenue Generation	1	-	4
Paid volunteers	-	-	5
Unpaid volunteers	-	-	4
Consultant	-	-	-
Total	11	57	61

C. Capital Investment Plan:

Category of Capital Investment	No. of Units to be purchased	Budget (USD or specify currency)	Amount of funds raised for this purchase
Building for Agriculture-based Vocational School at Visega	1	61,225	0
Building for Vocational School at Kibamba	1	200,000	0
Building for hostel for girl children of DMI School at Songea	1	30,600	0
Building for Nursery School at DMI Primary School at Songea	1	30,600	0
Building for DMI Medical College students hostel at Boko, Dar-es-salaam	1	81,650	0
Purchase of Four-wheel vehicle	2	70,000	0
Office equipment – Photo-copier	1	1,200	0
Total (USD)		475,275	0



The Trust of Daughters of Mary Immaculate and Collaborators

PO Box No: 11776

Kimara, Dar es Salaam, Tanzania

Phone: +255 686 312 816 / 817

E-mail: tanzaniaco.sdmic@gmail.com /

dmiglobe@gmail.com