



ANNUAL REPORT

2022



DMI DEVELOPMENT MISSION - ZAMBIA

ANNUAL REPORT

Acknowledgement

DMI expresses gratitude to God the almighty for the blessings on us to successfully carry out the socio-development programs in 2022.

DMI would like to thank donors and well-wishers for the financial support that helped the target communities to have access to socio-economic status in the society.

DMI would like to thank all staff team and members for their commitments, assistance and this endeavor would not have been possible without the support of the founder, superior general, provincials and country directors.

DMI thanks them for their motivation, guidance and technical support in transforming their life with due dignity.

TABLE OF CONTENT

▪ Message from Mission Director	03
▪ Message from the country Director	04
▪ Introduction	05
▪ Vision and mission and geographical coverage	05
▪ Rationale for implementing following program	06
▪ Key program strategy	07
▪ Country key results in sentence form using data	08
▪ Program photos with clear explanation	10
▪ Special events, visits and media coverage	12
▪ Country results	16
▪ Annual plan for 2023	16



Message from the Mission Director

For 14 years, DMI has strived to advance the pillars of justice to build a more equitable society where everyone is able to provide for their basic human needs, live safe and healthy lives, and where justice is attainable regardless of income.



In 2022, the pandemic had taken various forms to exacerbate persisting legal, socio-economic issues, and tens of thousands of low-income families would have had to forgo food, shelter, housing, education, and income without DMI and would have been driven further into deep poverty.

From our start in 2008, DMI's focus was on representing thousands of individual low-income families who walked through our doors. Since then, we as DMIs continue to operate and promote various women groups, federations, sustainable farming practice, create job employable opportunities for the young girls and improve the academic performance of children and their access to education.

Today, our work extends beyond individual client representation to include systemic advocacy, extensive community outreach and engagement. We are a larger and more mature organization that has continued to evolve and progress in directions that result in the provision of the most impactful and highest quality services to those in need.

This annual report celebrates DMI's evolution over the past 14 years, and highlights stories of resilience and innovation. We recognize that the pursuit of a more just society is a collective effort and we would not be where we are today without your support. Thank you to all of our funders, donors, staff, volunteers, and community partners for supporting our critical efforts to advance the pillars of justice through collective efforts.

I thank father founder, superior general, provincials and country director for your continuous guidance and support to transform the society holistically.

May God Bless You all.

Sr. Vijili Dali

Message from the Country Director

It gives me great pleasure to present the Annual Report 2022 on DMI development mission activities in Zambia. This report provides a high-level overview of community development programs that the mission has executed over the reporting year. Our consistent engagement with the marginalized communities enabled us to evolve a concerted strategy and sharpened our approaches.



DMI mission in Zambia has embarked on its mission of rebuilding the community by addressing the long-term needs of the community through facilitating women empowerment, food security, capacity building, skill development, community health and child development programs. DMI team activities rendered great support and showed paths to the needy and downtrodden communities in the intervention areas of two prominent regions namely Lusaka and Chipata.

DMI sisters, staff team, volunteers and frontline workers' contribution is immense and I appreciate their high level of commitment in rendering their services in a challenging environment. Let me take this opportunity to thank our well-wishers, friends, benefactors, like-minded NGOs, Ministries, DMI sisters, staff team, and supporters for guiding us to move forward in realizing our dream for underprivileged and marginalized communities.

I thank our founder Fr. Arul Raj, Superior General, Mission Director, sisters and Staff for their support and guidance. We would continue our march in bringing lasting change in the communities to whom we are committed to serve.

M. Baby DMI

OVERVIEW OF 2022

We, the team of DMI, thank God almighty for the blessings and graces showered on us during 2022. We have carried away our socio-development programs for development of the people of the poor, the rural and the marginalized communities covering Eastern, Central and Lusaka regions in Zambia. DMI Women's World endeavors to work with the local people of Zambia to uplift the living standards of marginalized, underprivileged women, children and young people of Zambia thereby securing for them a better today and a bright future. Our programs built the communities to meet out their personal and family needs and improved their economic viability for a sustainable life.

Currently, DMI reaches out to over 4500 families, from approximately over 40 rural and semi-urban villages through the implementation of various developmental programs carried out in Central and Lusaka Provinces of Zambia. This report fortifies the implementation of the key activities implemented and the achievements in 2022.





GEOGRAPHICAL COVERAGE

RATIONALE FOR IMPLEMENTING FOLLOWING PROGRAM

Zambia remains one of the least developed countries in Africa, with 54% of the population living on less than \$1.90 a day and an average life expectancy of 63.5 years. Early research on the impact of the COVID-19 pandemic on the population shows that it has pushed a substantial number of Zambians further into precarious circumstances and has increased food insecurity. Zambia ranked 143 out of 189 countries in the 2019 Human Development Index, with 48% of the population unable to meet their minimum calorie requirements and more than one-third of children under five stunted.

Zambia is experiencing a sharp demographic shift and is one of the world's youngest countries by median age. Its population, much of it urban, is estimated at about 18.9 million (2021), and is growing rapidly at 2.9% per year, resulting in the likelihood of it doubling close to every 25 years. This trend is expected to continue as its large population of youth enters reproductive age, putting even more pressure on the demand for jobs, health care, and other social services.

Despite improvements in economic performance, poverty remains high and widespread, with 60 per cent of the population still living below the poverty line while 42% lived in extreme poverty. Employment/self-employment opportunities are not created fast enough. Much of the employment is in low productive informal activities.

Zambia is a country of young people, with the majority of the population under the age of 18 (53.4 per cent). In Zambia, 40.9 per cent of children suffer from at least three deprivations or more (e.g. lacking access to nutrition, education, health, water, sanitation, adequate housing). Zambia has one of the highest rates of child marriage in Africa that women aged 20-24 married before the age of 18.

Gender inequality, household poverty and the expansion of peri-urban populations are some of the systematic challenges to realizing the rights of children. It was estimated that 800,000 school-aged children are out of school. Access to early childhood education is low with only 26 per cent of children entering Grade 1 with any such experience.

COUNTRY PROGRAM STRATEGY

WOMEN EMPOWERMENT

Empowering women through the formation of self-help groups and training on entrepreneurship for their development and have access to socio-economic status.

AGRICULTURE & LIVELIHOOD PROMOTION

Transforming smallholder farmers to practice sustainable farming through agriculture training to ensure food security and nutrition.

YOUTH DEVELOPMENT

Creating employable opportunities for the rural and vulnerable youths through vocational education to have a regular income and have a dignified life in the society.

CHILD DEVELOPMENT

Enhancing leadership qualities among the marginalized rural poor children through children parliament and help them have access to a quality education through education support and improve their self-confidence through various extracurricular activities to cherish and nourish their childhood.

COMMUNITY HEALTH

Improving good health and well-being of an individuals and communities through health education and awareness would result in increasing the individuals' consciousness of community members' socio-economic status and the causes and determinants of that status.

COUNTRY KEY RESULTS

WOMEN EMPOWERMENT

During the year-2022, DMI mobilized marginalized women members from Eastern, Central and Lusaka provinces (Chibombo,, Lusaka, Chipata, Chipangali, Katete, Kasenegwa, Mambwe, and Vubwi Districts) and consolidated them to form 21 women self-help groups and become members of federations for their own development.

Women members have participated in various capacity building trainings to initiate economic activities and increase their household income.

- Conducted 199 group meetings for 1985 women members to regularize their meetings, record meeting minutes and renew their certificates and initiate economic the activities
- Improved the knowledge of 1820 women members in Self-Help Group concept
- Organized 20 federation meetings for 950 women members to cultivate the practice of savings
- Build capacities of 276 women group members in time management, leadership, book-keeping, income generation and entrepreneurial skills
- 1300 women members from 105 groups have participated in business development training.
- 154 women members have initiated micro-businesses- poultry, food services, vegetable/fruits vending, petty shops etc.
- Village Banking Scheme (VBS) was insisted among the women group members to come together, share their knowledge and improve their savings.
- Women members saved 128,000 ZMK (7380 USD) through VBS.

SUSTAINABLE AGRICULTURE AND LIVELIHOOD (SAL) PROMOTION

Sustainable agriculture and livelihood program reaches out to poor farmers and supports them with agricultural tools and seeds and training on sustainable agriculture practices. This program supports them to secure nutrition and food for themselves and their generation, and also increases family income to prevent from hunger and starvation.

- During 2022, 415 women farmers have changed their farming style to sustainable farming practices
- Over 60 women farmers adopted low-cost drip –irrigation scheme for cultivating vegetables and fruits.

YOUTH DEVELOPMENT

Vocational training in tailoring, catering, cosmetology and computer support the vulnerable rural youths have jobs with decent income and support their families economically. This vocational education is designed to make youths work ready upon certifications.

During 2022, 86 youths have equipped with four vocational trainings.

- 61 youths have successfully awarded with the respective vocational skill certificates.
- Youth have learned to develop the other skills such as humility, respect for elders, self-control, teamwork, determination, problem-solving skills, time management skills, communication skills, negotiation skills, and interpersonal skills besides vocational training.

CHILD DEVELOPMENT

Child development programs covers children parliament and education support activities. These two activities help children to address the issues of school dropouts, child marriage, child trafficking, child labour, sexual exploitation, etc.

- 45 children have become members in two children parliaments
- Children have learned about Zambia parliament system, roles and functions of ministers and adopted the knowledge and practice of parliaments in their groups
- 55 children have improved academic performance and extracurricular skills through tuition centers
- Children have started practicing their leadership skills and guiding their members in the right direction

COMMUNITY HEALTH

DMI improves the good health and well-being of individuals in the communities through health awareness and health education programs. This program results in increasing the individuals' consciousness of community members' prevention of various diseases, improves the good practices of health and hygiene, environments, socio-economic status and the causes and determinants of that status.

- 2358 community members are aware of the importance of health and hygiene
- 900 community members know the importance of safeguarding environment by planting tree saplings

PROGRAM PHOTOS

WOMEN EMPOWERMENT



Form and Strengthen Women Groups

- Three groups completed the registration process in Katuba and Mutendere in Lusaka.
- 1985 group members participated and know the importance of groups for their empowerment



Capacity Building - Training on Time Management, leadership and Book Keeping



Promotion of village Banking System



Group Business

women engaged in various business- farming, poultry rearing and tailoring and catering

CHILD DEVELOPMENT



Children Parliament - Formed and strengthen children parliaments to practice parliament system, improve their leadership skills and safeguard their rights.



Education Support to the Vulnerable Children



The DMI sisters and MSFS Fathers supported 17 children have access to formal education.

YOUTH DEVELOPMENT



DMI Vocational Training in Lusaka and in Chipata

71 students learn catering, beautician, computer and tailoring courses from DMI organization.

SPECIAL EVENTS & VISITS



Celebration of International Women's Day

The DMI women's world Zambia celebrated the International women's day on 11th March 2022 at the DMI St. Eugene University Auditorium. The theme of the event was "Gender equality today for a sustainable tomorrow". On 25th March, DMI team in Chipata celebrated the women's day. Over 1100 women members and guests participated and once again raised their voice for gender equity



Sports Day - On 19th June, sports day was organized for 100 children in Mchini



Graduation Day Celebration in Lusaka and Chipata

The DMI Vocational skills training center organized its 7th Graduation ceremony on 22nd of April 2022 in Lusaka and the first graduation day celebration in Chipata. 350 youths, family members, guests and women members participated



Celebration of Lusaka District Show

On 13th of May 2022 Lusaka District Show organized by the Ministry of Agriculture for Cooperatives along Great North Road were various products were displayed and 7 DMI women Groups participated, the Chief Guest was the Mayor of Lusaka.



Celebration of Environmental Day

On 7th of June 2022, the DMI Women's world commemorated the Environmental day under the theme Only-One-Earth with an awareness program conducted in Ngwerere. The commemoration of this day was done with a flag off match past then the planting of 800 trees at the school and was concluded with a few presentations and speeches.

On 24th June 2022, the DMI Women's world commemorated the Environmental day under the theme Only-One-Earth with an awareness program conducted in Chipata.

Youths from Vocational Training Center celebrated Environmental Day

The vocational skills training Centre also observed the Environmental day on the 9th of June 2022 created awareness for the communities on the importance of creating green environment.

"The best friend on earth of man is the tree. When we use the tree respectfully and economically, we have one of the greatest resources on the earth."



Commemoration of Farmers Day

The DMI women's world Zambia 2022, observed the farmer's day on 5th Aug-2022 at Moomba primary school. 100 women who participated in this event



Independence day celebrations

The DMI women's world Zambia celebrated the Independence Day celebration on 20th Oct-2022 in Chipata and on 21st of October 2022 in Lusaka. Over 200 women, children and community members participated and expressed their patriotism.

VISITS



Sr. Viji visits Zambia

Sr. Viji DMI, General Councilor for Mission and Sr. Viyagu DMI, Vice Provincial visited Lusaka from the 6th and 7th September 2022 and gave a word of encouragement to women members.



ZEC visits Chipata Women

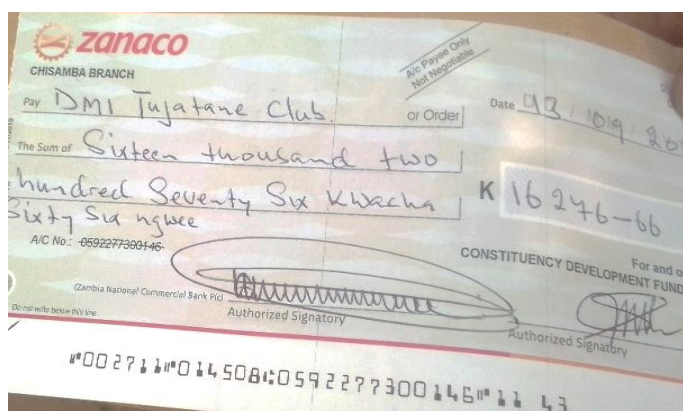
From 31st Oct to 4th of Nov-2022 a team from Zambia Episcopal Conference (ZEC) visited and interacted women members.



Mr. Jose Maria from Africa Directo visits Chipata

On 9th Nov-2022 Mr. Joe Marina from Africa Direct, Spain visited DMI Chipata, interacted with women sex workers and observed the demo plots of agriculture farming promoted using low-cost drip-irrigation system.

MEDIA & NETWORK



Government Grant Support – On 14th of September the Government released the constituency development fund and 2 DMI Group from Moomba and 15 Miles received the loan of 26,000 ZMK to start small business.



Seminar of Safeguarding Girls Children through WILDAF organization

45 women and youths have participated in the seminar on safe-guarding girls children to grow in a safe environment conducted on 4th Mar-2022 at DMI Multipurpose hall.



Meeting with UBA Bank

Meeting with UBA bank facilitated 78 women members to open account that will increase their savings and obtain loan to start income generation activities and sustain themselves in the future.

**A WOMAN IS THE FULL CIRCLE.
WITHIN HER IS THE POWER TO
CREATE, NURTURE AND
TRANSFORM.**

COUNTRY KEY RESULTS

No. of Districts/Regions	3
No. of constituency	5
No. of Villages	61
No. of Households	7575
No. of Self-help Groups	419
No. of Federations	26
No. of Women Members	3820
No. of Children Parliaments	25
No. of Children Members	1450
No. of Youth Employed	380

ANNUAL PLAN FOR 2023

- Formation of 40 women SHGs and strengthening the inactive 20 old groups
- Strengthening existing federations
- Organize Capacity Building Training for 500 women Members – leadership, entrepreneurship, Business Development, agriculture, etc.
- Vocational Training for women and young girls
- Organising Income Generation training for 200 women - candle making, peanut, jam making, mushroom, handcraft, and sugar making skills.
- Organize community-based awareness programs for 100 community members - malaria, HIV/AIDS, TB, Cancer, cholera, Tree plantation, environment day
- Form and strengthen 10 new children parliaments and 25 old children parliaments
- Organize leadership training and extracurricular skills for 400 children
- Celebrations: women's day, children's day, Girl child day, Independence day, mother's day, and sports day for children.



DMI Women's World,

St. Eugene Campus

P.box :330081, 9 miles, Great north road,

Chibombo, Lusaka, Zambia

Phone: +260975631321, +260 953316019 +260950971790, +260 953078238

E-mail: zambiaco.dmi@gmail.com